



MINUTES

2024 BPAC Annual General Meeting Chengdu, China

DATE: Thursday, April 25, 2024

TIME: 09:00 Hrs. (local time)

LOCATION: Convention Center

Participants:

- Armando Bruni (AB)
- José del Busto (JB)
- Vishu Tolan (VT)
- Olga Muñoz (OM)
- Javier Orozco (JO)
- Dionne Haynes (DH)
- Helio Álvarez (HA)
- German Valdez (COO).
- Pilar Carrillo (PC)
- Ricardo Salamanca (RiS)

1. PRELIMINARY MATTERS

- 1.1. Words of the President and Report. AB, welcomes to this 2024 Annual Meeting, the delegates present, observers and members of BWF, our Staff. Stating that the deadlines have been met in accordance with our constitution, for the corresponding notification, possible proposals and finally the sending of the agenda and the pertinent documents. He thanks the vote of confidence to him and to our Board, during these months and states that we have worked in the best way to continue with the growth of our organization. We must meet growth objectives in our different areas, which will benefit not only the Associates but also our organization. The intention to activate the different committees is in process and is expected to be something positive in this management, he invites anyone to be able to contribute, in providing some topic or activity that



could be considered in the future. The operation and contribution that each committee can provide is very important, being of great support to the Board. At BWF, they have different committees and additionally commissions or working groups that can contribute new ideas. As an example, in his country he has two periods, almost 08 years, at the head of his Federation and that the work done, demonstrates results and growth, then with the experience through his Olympic committee, he believes he can collaborate with this confederation and contribute to its growth, he is a believer that the Regionals must do work and be recognized such as; Carebaco, consubad, Concecaba, which I would believe have a more focused work. In my conversations with different presidents, they ask for a closer relationship with their Regionals, since there are countries that can benefit from this relationship.

During the last visit to our offices, after a review and meeting, I made the decision not to renew legal services, due to delays in some registrations processes. This issue is being discussed on the board, however, personally, he has requested the support of a local firm on a temporary basis, they know the legal issues and processes that we must comply with. They are revising the issue of regularizing the powers of the president, who is responsible for our organization.

We will then present later, our strategic plan work by JB, these presentations should be known by all of you. We are in line with the recommendations of BWF, for the benefit of our Associations. We have talked within the CD, having agreed on our commitment to work together and look for a way to continue growing. Good governance, planning and openness.

Next year there are elections in BWF and I believe that as president of this confederation there is an important responsibility in terms of our candidates and the new leadership in BWF. We are a continent in constant growth, with specific needs, and we must know the future support and ideas of the new candidates. We have been having remote meetings which have served to get to know each other and to be able to touch on various topics in our different areas and all for the benefit of our Associations. The role played by our Staff in this regard and in being able to strengthen our organization is very important.

In terms of relations, I have been in a meeting with acodepa in the Dominican Republic, dealing with issues from our region. Then in the preparatory meetings for the Olympic Games, on behalf of my NOC, also having meetings and approaches with the Panam Sports team. I can mention that, in these meetings, our sport is very well regarded, both for its events and for its activities. I



appreciate the trust of the membership. We all seek the same goals. Looking to the future, in 2027, we must have a new continental games scenario, and we must surpass what we did in Santiago 2023.

VT. requests the floor, and comments based on his two terms, the lawyer and her firm always complied with what was agreed and as such, we are officially registered. He does not doubt her ability and work. She has always been available for any queries or necessary actions. That her nomination is made at the level of the Board, not of the Assembly. To clarify things, Armando is our president of the Confederation, there is no doubt about this, we also have a constitution that governs our organization and there are responsibilities on the part of the Board, and its different directors. We are grateful for our attorney's work on our behalf of our organization.

AB, thanks VT, and reminds us that this Assembly is the highest body of our organization. Apologies if in my report there was any involuntary concept. When a president reports to an Assembly, it is his responsibility to be able to carry it forward. We must work together, and as president I am responsible for being able to seek common ground and benefits for our organization. I will be in charge of this meeting, and everyone will be able to have an opinion. The president's report must be based on our organization. As such, we must all respect each other.

The delegate of PER asked for the floor, and thanked AB for its report and greeted the Board, and everyone, and stated that the issue of good governance was very important and stated that he had made a list of issues to be improved for BWF and the Veting Panel, about our organization. Within this body there is an expert in good governance. I will also send this to the membership. I know a lot about good governance, you know me and you know my capabilities. Among the concerns that interested him was to know the salaries of the Staff, to which he did not have access, to be able to sign minutes of different meetings. I have 20 points on the list. At one time in the past two members were part of the board, at that time in a way that I consider unclear. Now this is updated in our new constitution. The Board should know about equipment mats in the storage. Rental costs. We have improved, but there is still room for improvement. The two best players on the continent are not sponsored by our exclusive supplier but by a different brand. I appreciate your listening to me and I will communicate with everyone later. AB, thanked his participation, and stated that the experience of the delegate had been in a previous period as part of the Board. He thanks and asks him to send us a copy.



AB, states that he has received calls from different Associations and recalls that he is the president of all and does not maintain political commitments and he clarifies it again, in terms of being clear in not having political commitments. There was a rumor that I wanted to make changes in the Staff, after the election, I say it in front of you, I do not intend to make any changes. My thanks to GV and all the Staff, for their important support. We must be clear about the governance issues; any questions you have could turn to your national committees for comments and find out about this issue. I repeat, there is no intention of change currently, neither by the president nor by the CD. However, the president's line must be followed. The delegate of GUA, ask for the floor, based on the issues discussed, first the vote in the last Assembly was not easy, finally they voted for you. On our part, we offer our full support to the Confederation Staff. Recommendation to be able to see the lawyer's issue and perhaps reconsider or look for options. AB appreciates the comments and takes the opportunity to congratulate him for the implementation of the continental event held in recent days, which will be difficult to beat. It should be noted that CAN, MEX, ESA, GUA and PER applied for this event. Based on the submissions, the venue for the event was chosen. As for the issue of the lawyer, it is still being explored, and I am aware that Mr. Manyari's law office has as clients 23 National Associations and 02 Confederations. As you can see, there is a certain experience in the sports area. I am not satisfied with our lawyer's experience in recent months. Regarding events, we never had anything against GUA, it was an issue that like the other events are seen and decided at the Board level, in the case of the team event in February, we had no proposals and being short of deadlines, RS, offered us to host the event.

PC, asks for the floor and greets those present and states that we have touched on important points of our organization, has listened carefully to what AB and the delegate of PER said. It reminds us that our organization has grown, and we are at a good level of recognition by BWF, and in some areas we are an example in terms of acting and optimizing our activities. It is easy to talk without knowing internal situations. We know how difficult it is to move forward. However, our sport is increasingly better positioned in different countries in the Americas. I request that when someone has any comment about me it be transparent and direct as the PER delegate knows. We must stand together in America. We must have confidence in the elected members. As for the decision of the legal advisor, it does not seem suitable to me, since he comes from a NOC, and has interests with the local Federation. There are very important



issues such as the relationship with BWF, communications, being aligned and the advantages that these bring us. Let us seek the unity of the Confederation. JO, greets everyone, thanks BWF, for having representatives in this assembly. He thanks AB for his openness and observations. He reminds us that he is the director of events in our confederation and works with DH, OM and PC. And among the tasks they have is the recommendation of continental events every year. He thanks RS, Brazil's support, for holding the event in a short time and still presenting a high level of implementation. In our decisions there is nothing to hide, the different aspects are evaluated, and a vote is taken in which the members of the CD, who were nominating their country to an event, do not have a vote in that election. What's more, if there is an Association at this time that wants the continental team event in February 2025, they should ask for it now in case they are interested. Thanks a lot.

JB, takes the floor, greets and thanks everyone for their presence and comments that in events there are years in which the participation of our athletes is very important, taking into consideration the accessibility in migratory processes for all participants, being a year of Olympic qualification, there was also this criterion that has been considered. It is not only infrastructure issues or others that are considered.

VT, appreciates the presentations and states that good governance is important and based on his experience, as organizations grow they always bring decisions to implement. Additionally, he comments that the legal issue is a decision that must be very careful and consider the comments that come from the Assembly. PC she mentioned to us about the strategic plan and this is very important from here to the future, in terms of our progress and growth in the coming years. Event bids are important. We have technical criteria, but there is also an area of consideration for factors that are not non-technical criteria. Criteria to be considered. The delegate of VEN, in accordance with the interventions of the colleagues, considers important the legal issue, the relations with Acodepa, the quarterly meetings. It is important to approve the operational plan and its approval by the Board, to later be presented to the Assembly. The issue of visa processes is very complicated. We could not go to Guatemala, for this reason, due to application time issues it was impossible. Some countries, such as ESA and PER, support us in this process. I request that the countries that apply for our events take this issue into consideration. AB thanks everyone for their comments and participation and states that BPAC must have their objectives in common, communication between us is very



important, it is an issue that we have seen from the beginning. It is important to seek and reconcile the issue of the lawyer. As president, he receives free legal support, but we must look for another option. Regarding committees, I am the only one from the CD who does not head a committee. I will participate in each committee to the extent that my support and collaboration is required. Let's remember that there is a new leadership, which wants to do things differently and not because there is something negative but because of a desire to improve. We must work together and grow.

At 11:57 a.m. I invite you to a 15-minute Coffee Break , after which we resume our Assembly. Thanks a lot.

- 1.2. Appointment of scrutineers. GV informs that BWF was requested in recent days to be able to have scrutineers for the votes that are necessary to carry out during our AGM. BWF appointed Ms. Fern Gilders and Mr. John Shearer to carry out this assignment. AB, presents the scrutiners recommended by BWF, and asks the assembly for their approval. **Unanimous approval.**
- 1.3. Roll call. GV, states that we have 25 Associations present, however, 3 nominations of delegates were received which are not present at the moment (BRA, CAY, FGY). According to the statutes, we have at least one country from each of our four regions within the forum. The country call and its voting delegate present currently are hereby issued.

BADMINTON PAN AM AGM 2023Kuala Lumpur - Malaysia

N°	COUNTRY	DELEGATE
1	ARG	DANIEL PALLAROLA -----
2	UNDERSTAND	TERENCE SYBESMA -----
3	BAR	KEVIN WOOD DIONNE HAYNES
4	WAS	CINDY AVENDAÑO MONTES -----
5	WHO	HELIO ALVAREZ MUÑOZ -----



6	CABBAGE	MRS. SANDRA CONSTANZA MORENO CRUZ
7	CUB	ORLANDO CALA MARTINEZ
8	CUW	JOHN DE BELL
9	ECU	SANTIAGO TERAN
10	THAT	JOSE ARMANDO BRUNI MS CARMEN LIMA
11	GLP	STEEVY MONTOUT
12	CAVE	GUILLERMO JOSE LOPEZ DEL CID
13	GUY	EMELIA RAMDHANI
14	JAM	VISHWANATH TOLAN JR.
15	MRN	PHILIPPE MILLIOT
16	MEX	FRANCISCO JAVIER OROZCO FLORES
17	GENTLEMAN	OLGA MUÑOZ
18	BY	JULIO LEE
19	FOR	GONZALO MARIO CASTILLO GUZMÁN INES ESTHER SALAZAR MAURER
20	LCA	MARCELLINE MYRTIL ALEXANDER
21	ON	DINO KAPPEL
22	TTO	Chandrika Ramsubhag
23	URU	JORGE ROSALES HELENA FUENTES
24	USED	ESTHER LIM
25	Come here	DHAYISBEL TORREALBA

GV, the floor is given to AB.



AB, informs the assembly that it has been fulfilled in accordance with our constitution with the attendance of our members and this is a **valid meeting** for all its purposes and decisions. The next point is reached.

2. MINUTES

- 2.1. To confirm the minutes of the Annual General Meeting held in Kuala Lumpur on Thursday, May 25, 2023. AB is informed that the minutes of the May 2023 meeting have been attached and asks if there are any comments or confirmation of these minutes is requested. The delegates of Guatemala, Jamaica, Chile, Barbados, agreed with the document and proceeded to the vote, which **unanimously approved** the document.
- 2.2. Matters arising from the minutes. Mr. AB asked if there were any comments on the minutes adopted. In the absence of comment, we proceed to point three.

3. REPORTS.

- 3.1. BWF Membership Grants (Membership Grant). AB informs that we have the presentation by BWF, in addition to our reports sent 30 days ago in conjunction with the agenda of this meeting. At this time he invites a representative of BWF, Mr. John Shearer to make the presentation on the Membership – Grants. Mr. Shearer greets those present and presents the update of this important Grant provided by BWF, to the Associations that meet different requirements and that have reported their activities on time. Questions from the delegates of GUA, ECU, ARU are clarified. With no further questions, Mr. Shearer concluded his presentation, which was acknowledged by all delegates.
- 3.2. BWF update in Para Badminton. Ms. Fern Gilders, representative of BWF, takes the floor and will update us with relevant information about Para badminton and the next steps after the Paris 2024 Games. His presentation revolves around the potential post-game schedule and the route to Los Angeles 2024. The presentation encourages the application for our region to have world circuit Para badminton events in the coming years and to consider the specific growth of this modality in our region. Having answered concerns on behalf of COL, PER and MEX, he concludes his presentation hoping to have informed and motivated our Associations to be able to carry out very important events for our athletes. The assembly bids her farewell and recognizes the importance of her presentation.



- 3.3. Development, Events, Communications. GV, takes the floor and reminds the membership that these reports were sent 30 days before and if there are any comments or doubts about it, there being no questions, he takes the opportunity and give an overview of the outstanding activities of both development and events and indicators in terms of our communications area. Within Development, the application to the Membership Grant, the next shipment of rackets and equipment for the Shuttle Time program, is reinforced, because it is carried out every two years, to be more efficient in the management and monitoring of the activities. In the Events, our continental events are highlighted, the next one being in Guatemala, our junior event in which we want to have a good number of representatives participating. In relation to communications, he comments, the numbers of our different social networks and YouTube account, which have had a very noticeable increase, especially on nearby dates and during our Continental events. There being no comments, he thanks the assembly for its participation
- 3.4. Director of Operations. GV, addresses the Assembly and explains the information sent to the documents 30 days ago, on which there are no comments and takes the opportunity to indicate about the participations of our athletes and for Paris 2024 games, in which there has been an increase in participation such as; the first time that El Salvador is present in the Olympic Games and in the case of Para Games, Chile, the United States, participate for the first time in addition to a significant increase in the number of athletes. The Assembly recognizes this and applauds the representatives of those countries. The presentation of the countries that have benefited from an activity, course or benefit during the year 2024 is made, in which we can notice that 20 Associations are on this list, and it can also be observed in which activities / modalities they have participated. There being no further questions, Mr. GV's introduction is appreciated.
- 3.5. Audited Financial Statements. GV introduces this item by indicating that it has been sent along with the documents part of the agenda and no comments have been received on it asking if there are any questions on this subject. AB states that it is information about the finances of our organization, however, he cannot be held responsible, which does not mean that it does not agree and asks that some additional information be detailed for the next meeting. The approval of the financial statements was voted on, with 03 Associations against, 04



abstaining and **17** Associations in favor. **The financial statements** are approved by majority.

- 3.6. BPAC 2024 Budget. GV, explains the document sent with the budget for the year detailing the priorities by BWF, in different programs. The PER delegate requests that for future years not only the budget be presented but also more information about it. AB, thanks and considers the comment valid.

The vote was taken for approval, resulting in **unanimous approval**.

- 3.7. Approval of the Strategic Plan. JB, takes the floor and makes the presentation of the strategic plan 2024 - 2028, with an overview of the different areas in which we work and in line with the BWF plan, for that period. Delegate of PER, he recommends working on a long-term strategic plan with 7 or 8 strategic objectives. Delegate of VEN, she states that she agrees with the strategic plan, however, he must consider the levels of our Associations and be able to prioritize these areas each year and meet goals. In her case, the issue of technical officials is very important, as an example. ARU Delegate states to consider the possibility of a trainer / instructor for the Caribbean area that are small Associations. Delegate of GUA, he reminds us how important education is with programs such as our postgraduate degree, indicating that he has visited the promoting university having found a lot of capacity and willingness to work with us. Even the possibility of a master's degree in the future. Finally, it indicates that each of us knows our reality and we should also support each other. AB appreciates the comments and says that we support what has been expressed and that we also have to look for experts, specialists let's say in how to raise funds for BPAC, as an example. Delegate of JAM, he recognizes that it has been a very detailed presentation with strategies and goals towards 2028 and that he also considers that the Associations can collaborate with each other and have goals together.

JB indicates that they are different realities in each Association, which is why each Association should have a strategic plan. It reminds us that planning is flexible. It is evaluated and adjusted. It is willing to support from the office in case support is needed in preparing a strategic plan for the Associations. Delegate PER indicates that ARU's proposal is interesting for developing countries and that at the national level it could also work. He suggests considering this issue of itinerant within the strategic plan.

AB, thanks again and is satisfied with the presentation of this topic and the comments, congratulates JB, for his dedication to the strategic plan and



following BWF guidelines. The vote was taken to accept the strategic plan.
Approved unanimously.

- 3.8. Para badminton update. PC, takes the floor and gives us a recount of the activities of the last year, emphasizing the participation in Santiago 2023 and the medals obtained. It reminds us of the importance of having more athletes qualified for the Paralympic Games in Paris 2024.

On another level, she reinforces and appreciates the presentation of Fern Gilders (BWF), made earlier in the day, with which we can have an overview of the Para badminton event circuit, which will benefit our athletes. It reminds us of the importance of being able to have level 1 and level 2 classifiers in our different countries, which will allow us to properly organize the different classes for our athletes. Finally, she recalls the meeting in Santiago 2023, with the Americas Paralympic Committee (APC), an organization that will be in charge of the Regional and Sub-Regional games on behalf of the IPC. AB appreciates the presentation and important communications on the topic of Para badminton in our region.

- 3.9. Operations Director Update. GV takes the floor and explains the operation of the office, the current staff that is there, the relations with BWF. New presidents in JAM, CAN, PAR, who are recognized for attendance.

He recounts the operational part, meetings on the Pan American Games on Santiago 2023, which was considered very successful for our sport, having had a resounding success in sales, both in Games and Para Games. In terms of events, the continental events held in 2023 and the venues of the events for the year 2024 are mentioned. Relations with different sports organizations are mentioned both at the Continental and Regional level, there being no comments on the presentation, he appreciates the attention to those present.

LUNCH BREAK for 45 MINUTES*****

4. LUNCH BREAK

5. PRESENTATION OF PROPOSALS.

- 5.1. Proposal of the El Salvador Badminton Federation, seconded by the Venezuelan Badminton Federation (Annex G). AB restarts the session and announces that the proposals presented by the El Salvador Badminton



Federation, after internal consultation, opts to withdraw all the proposals presented, there were 10 proposals. He withdraws them with the intention of unity for the continent.

5.2. Voting on each proposal. The proposals having been withdrawn, this point is not developed.

5.3. Proposal of the Mexican Badminton Federation, seconded by the Brazilian Badminton Confederation (Annex H). JO, president of the Mexican Badminton Federation, explains that his proposals aim to clarify in a better way some concepts of our constitution. We proceed to read and comment on:

5.4. Voting on each proposal.

Proposal A1. The vote was taken, **it was approved unanimously.**

Proposal A2. The vote was taken, **it was approved unanimously.**

Proposal A3. The vote was taken, **it was approved unanimously.**

Proposal A4. The vote was taken, **it was approved unanimously.**

Proposal A5. The vote was taken, **it was approved unanimously.**

Proposal A6, **approved by majority**, with one abstention.

Proposal A7 was presented, which was not approved, obtaining one vote in favor, 8 against and 10 abstentions.

Proposal A8 was presented, it was not approved, having 01 vote of 09 against and 10 abstentions.

Proposal A9. A vote was taken, being **approved by a majority**, of 08 in favor, 01 against and 11 abstentions.

Proposal A10 was presented, it was not approved, obtaining 09 votes against and 11 abstentions.

Proposal A11 is presented, which is WITHDRAWN. After different opinions by the delegates of GUA, ESA, VEN. JO, they withdrew the proposal in the interest of not creating a misinterpretation or disunity.

6. OTHER MATTERS.



7. CONFIRMATION OF AUDITORS – RSM Panez, Chacaliaza & Asociados. The delegate of PER asks for the floor, he states that in his opinion we should try to hire one of the large auditing companies. AB, says that we must consider this proposal and make the best decision in this House. He reminds us that we have been working for 4 years with this firm. Perhaps we could choose between two or three options.

JAM Delegate, ask if there is any particular reason why we should consider a change, if there is any suspicion that prevents its approval. Delegate of PER says that we should look for a company with a higher profile. The JAM delegate asked again if he had any particular experience for which we should consider changing. AB indicates that he does not know them and has not met with them. Only VT has had contact with them, which does not indicate a contrary opinion. He states that he is not aware of the financial part, and it is difficult for him to guarantee if he does not have knowledge. He recommends that we look for international firms. The delegate of VEN, supports the question of the delegate of JAM, however, what was stated by the president must be considered.

JB comments that there has been talk of good governance, however, it was not possible to be in Lima. However, we have all the information and documentation in view. Additionally, he recommends that we do not talk based on gossip, because in Santiago 2023, the PER delegate spoke of how both Mr. VT and I were corrupt and could never speak to us in person. The definitive thing is that AB could not arrive in Lima, RS, he intended to be there, however, Mr. VT was able to travel and review everything sent, with the agenda of this meeting. AB states that, having initiated coordination to be in Lima, it was finally not possible to be there between March 17 and 21. GV, explains the different dates and possibilities that could be given.

VT, asks for the floor and states that we are extending the meeting and that there has been a very simple question from the JAM delegate. After answering we should make a decision. Additionally, he reminds us that on previous occasions our treasurer Mr. Somers would go to Lima and review everything prior to our Assemblies, which validated the documents that were sent to the Associations. On this occasion, RS is in charge of the Admin area. However, the first 05 months have been part of his management period.

AB, believes that we must culminate this issue, not create polarization and remember that we must be transparent about our accounts in our Assemblies. The central issue is that we could consider the option of the auditing firm and culminate with this issue.



The ECU delegate asks if it does not pass today, an EGM would have to be carried out, the GUA delegate takes the floor and indicates that then it is time to vote and make a decision regarding the auditing firm, and then see any related issue.

AB, thanks and agrees and proceeds to a vote, the result being 12 votes in favor, 03 votes against and 05 abstentions. It is **approved to continue** with the auditing firm.

8. CLOSING OF THE MEETING AND DATE OF THE NEXT MEETING. Delegate of COL, she asked for the floor and stated that this issue, like some others, should have been dealt with in time before this Assembly. AB, thank you for your participation and expresses his understanding of your point. He is committed to ensuring that this does not happen in the future. Thanks a lot. The delegate of GUA, he asks for the floor and states that all gossip and low voices must end. Our Board should at least have one quarterly meeting and look at different topics in the best possible way. Consider that spending 6 or 7 hours in this type of meeting is not good. We cannot have delegates like PER, who only complain and regret present, in addition to comments that are not at all positive. In this meeting we only talked about badminton for a maximum of 90 minutes.

AB, states that he respects his position. We must be more executive in our Assemblies; it is the first Assembly in which it has been under new leadership. I agree not to create polarization because it is not at all beneficial, quite the opposite. There will be a commitment from the president in this sense and to be with the Board, in the future in the same line.

AB, states that our Assembly is terminated and tentatively our next annual Assembly will be during the month of April 2025, which the office will be responsible for informing with the prudent time. With no more topics to discuss, the 2024 General Assembly closes.