

BADMINTON PAN AMERICAN CONFEDERATION - BADPANAM BPAC AGM 2022 - BANGKOK - MAY 5th, 2022 MINUTES

1. WELCOME & PRESIDENT REMARKS

The Deputy President of Badminton Pan America Confederation, Mr. Anil Kaul, call the BPAC Annual General Meeting 2022 to order at 7.00 p.m. on May 5, 2022, in the city of Bangkok at Lotus 7 Meeting room, by welcoming all the great Badminton Pan Am Family wishing them health and safety in these difficult times. Mr. Kaul proceeds to excuse the absence of the President Mr. Vishu Tolan due to health reasons; however, he will be present in Bangkok from May 6. He also excuses the presence of directors Javier Orozco and Zarko Cukic for personal reasons.

He also thanks Stuart Borrie, Ian Wright and John Shearer of the BWF Staff and Mr. David Cabello, BWF Director who are in the room at this time welcoming them.

Mr. Kaul, Deputy President, says he is very happy with the presence of the delegates in Bangkok as well as the delegates present by zoom format, having passed 2 years since the last face-to-face meeting; however, we have been in contact through virtual Meetings. Mr. Kaul gives the floor to our COO, Germán Valdez for the indications of the case.

Mr. Valdez, Chief Operating Officer, greets those present and those who are following us virtually and explains the details of the voting process that will be by simple majority according to our current constitution and then proceed to the presentation of the scrutineers and the call for quorum

2. SCRUTINEER PRESENTATION

Mr. Kaul said that the next item on the agenda was the presentation and acceptance of the scrutineers. He gave the floor to Mr. Valdez. Mr. Valdez reminds us that having two platforms in this meeting, face-to-face and virtual, we will have 2 scrutineers, one following the assembly in the Lima office through the Zoom platform, and the main scrutineer present here in this room.

GV: At this time, I would like to request the vote to accept Dr. Javier Ramirez Gaston (PER) located in the Lima office, sociologist based in Lima, Peru, with a master's degree in Social Sciences and Public Administration, university lecturer at the University of Santa Maria, University Agraria La Molina and University Cayetano Heredia. Mr. Ramirez Gaston have checked/validated the names of the members and voting delegates, confirming that it is all according to BPAC Bylaws.

In addition, with us here is Dr. Thomas Delaye, lawyer, member of the BWF Staff, who will be our scrutineer here at our face-to-face meeting, having gone through to the delegate list present here, and will collect the total votes whenever required, in coordination with Dr. Ramirez Gastón.

At this time, I request the vote of the delegates registered as voters to approve both scrutineers. Voting opens... the vote is closed. The consolidated result achieved by the scrutineer indicates:



• Presencial: 13 votes "YES", 0 votes "NO".

Virtual: 5 votes "YES", 0 vote "NO".

• Total votes: 18 in favor, 0 against.

The scrutineers have been accepted by the delegates of the Assembly. Thank you.

3. ROLL CALL - QUORUM

The COO confirms that the Notice of Meeting was sent in accordance with requirements and therefore this AGM would qualify to take binding decisions.

The number of members that submitted the delegate forms (27) were: ARG, ARU, BAR, BOL, BRA, CAN, CHI, COL, CRC, CUB, DOM, ECU, ESA, FLK, GUA, GUY, HAI, JAM, MEX, PAN, PER, LCA, SUR, TTO, URU, USA, VEN.

The number of voting members present at this time are 14 associations: ARU, BAR, BRA, CAN, COL, DOM, ESA, JAM, LCA, PAN, PER, SUR, TTO, USA and the number of voting members logged at this time are 8: ARG, BOL, CHI, ECU, GUY, MEX, VEN and CUB.

Therefore, the quorum has been reached, meaning that at least 1 association from each of the four regions are attending.

AK: Thank you Germán. This Meeting meets the requirements to be held, next point.

4. CONFIRMING EMAIL DECISION TO CALL AGM 2022

AK: Thank you. We received e-mail answers from 21 associations agreeing to hold this AGM today, both in person and remotely. Germán will be in charge of the vote to ratify this decision.

GV: Thank you very much, Mr. Kaul. At this time, we will vote to ratify the decision sent by mail on the realization of this AGM 2022 in Bangkok, both in person and remotely. This vote will allow this Meeting to be a decision-making.

Currently, I ask the voting delegates for their vote. Please raise your hands.

AK: Those who are in favor?... Those who are against it?...

GV: 10 seconds to finish... the vote is closed. The results are as follows:

- Presencial: 14 votes "YES", 0 votes "NO".
- Virtual: 5 votes "YES", 0 votes "NO".
- Total votes: 19 in favor, 0 against.

AK: Thank you Germán, according to the vote, this Meeting is empowered to make decisions. Thank you to the delegates.

5. MINUTES AGM 2021/ EGM 2022 - APPROVAL

AK: Next item on the agenda is the approval of the minutes of the AGM virtual 2021 and then a second vote to approve the minutes of EGM virtual 2022. These documents have been circulated and to date we have not received comments or suggestions on them. German, please, let's proceed.



GV: Thank you, Mr. Kaul, the minutes were circulated in conjunction with the documents of this AGM. No comments have been received on these documents. This time, the approval of the minutes for AGM Virtual 2021 is first required.

Those who are in favor of approval, please raise your hand... Those who are against... 10 seconds to finish... thank you. The results are as follows:

Presencial: 14 votes "YES", 0 votes "NO".

Virtual: 5 votes "YES", 0 votes "NO".

• Total votes: 19 in favor, 0 against.

AK: The minutes of AGM virtual 2021 are approved.

GV: We proceed to vote for the approval of the minutes of the virtual EGM virtual2022, in favor of voting... 10 seconds... the vote is closed.

The results are as follows:

Presencial: 14 votes "YES", 0 votes "NO".

• Virtual: 4 votes "YES", 0 votes "NO".

• Total votes: 18 in favor, 0 against.

AK: The minutes of EGM virtual 2022 are approved.

GV: Clarify question from Mr. Gonzalo Castillo, who ask if Guyana, Mexico, Barbados, Argentina and who else are the 6 who voted remotely; he is informed that the voting delegate from Barbados is present.

AK: At this time, I would like to invite Mr. John Shearer, BWF Development Officer, to give us a short presentation about Development.

John Shearer greets and says he is happy to be in person again even with new faces, mentioning that he was in the Pan American region a few days ago in Barbados, for a development project in Para badminton. I thank Badminton Pan Am and Barbados Badminton Association for the organization and excellent work.

JS mentions that he has worked with both Badminton Pan Am and other confederations especially in the last 2 and a half years, very complicated periods due to the COVID-19 pandemic. I could say that there have been positive results out of pandemic such as having improved our communications with all federations, having been inclusive in what has been done and having identified a new way of working through this period.

The second point I would like to comment on is the flexibility with which we have worked with the confederations about the activities carried out. As I mentioned earlier it was a very changing situation with the pandemic and we needed to be flexible.

Badminton Pan Am had opportunities to adapt its plans regarding activities and locations and this happened from the year 2020, including during 2021. Mention the support given by the BWF Council to support the confederations during the pandemic, maintaining their funding both at the operational, personal, activity level and being able to work despite the pandemic. At present we have started a very active year 2022, there have already been activities carried out in the first part of the year and we hope to have a very active second part of the year.



I would like to remind you all of the access and availability of the different support opportunities offered by the confederations and BWF in the different areas such as Shuttle Time, Coach Education, Administration, Event Management and Workshop, projects such as Air Badminton, in addition to ensuring a good balance of gender equity in all our programs. We have support for "Player Development" for both conventional and Para badminton. Looking forward I remind you to think about Paris 2024, but also Los Angeles 2028, both conventional and Para badminton and of course the Santiago Games 2023. We're really trying to do quite a bit in the Region with the growth of Para Badminton. Finally, the development and growth in technical officials such as referees and national technical officials to ensure that the region is well represented at the continental level and in BWF. Finally, I would like to highlight that we have for the first time the World Badminton Day that will take place on July 5, 2022. More information on the BWF website on this topic. We wish the greater participation of associations, clubs, schools, badminton community on this very special day. Thanks a lot.

AK: Thank you very much, John, and thank you very much for your presentation, it was very detailed and agile. Thanks again

JS: Thank you.

GV: At this time, I would like to update virtual participation information. We have 8 associations registered on Zoom that can vote: ARG, CHI, ECU, GUY, JAM, MEX, VEN and CUB. It means that we have virtual participation and 14 in person in this opportunity.

6. AREA REPORTS

AK: At this time, we present the area reports that were sent with the agenda and documents to all the associations.

GV: We proceed to vote to accept the area reports... the vote opens... 10 seconds... Thank you. The results are as follows:

Presencial: 14 votes "YES", 0 votes "NO"

Virtual: 5 votes "YES", 0 votes "NO"

Total votes: 19 in favor, 0 against.

GV: We are currently voting on the approval of the financial statements and audit report for the year 2021. Please raise your hand, those who are in favor... 10 seconds... Thank you.

Presencial: 14 votes "YES", 0 votes "NO"

Virtual: 5 votes "YES", 0 votes "NO"

• Total votes: 19 votes in favor, 0 against.

GV: The last vote is to approve continuing to work with the audit company RGM Peru in 2022, which has been working with us for the last 2 years. For which I require your vote of approval... 10 seconds... Thank you.

Presencial: 14 votes "YES", 0 votes "NO"

Virtual: 5 votes "YES", 0 votes "NO"

Total votes: 19 in favor, 0 against.



AK: Thank you dear delegates for the support received and we will proceed with German to the presentation of the COO report.

GoC: Mr. Kaul, I request the floor. Thank you. Just to acknowledge the progress made on the financial reporting and good governance of Badminton Pan Am. I am speaking as a representative of Peru, not as Pan Am. The effort and work done by the administrative staff and directors has been very efficient and allows us to have the appropriate level of information that we all require. We know this takes time, but we're already there. Congratulations to the office for the great effort towards good governance. Thank you.

AK: Thank you Gonzalo Castillo, we continue with the COO report.

GV: Take the floor and update all the activities carried out between January and April of this year, which have not been reported with the documents sent prior to the Meeting. He begins with the Events area, stating that the recently completed Championship in El Salvador, the Individual, had more than 150 athletes from 17 countries, taking part with record participation in men's singles, women's singles, and mixed doubles, in addition to having the best athletes of the moment in our region. Additionally, inform that in each event we carried out, we make the query through the NET Promoter Score resource, which allows us to receive feedback from everyone who was part of this event. This tool helps us to be able to evaluate and receive feedback from participants.

COVID protocols, in our continental events as well as circuit events, COVID protocols must be followed in support of what is recommended by BWF and Badminton Pan Am. This is in addition to national local protocols.

It is the turn of Technical Officials. Very important the program for umpires, having held virtual sessions last year and this year and in terms of evaluations Dionne Haynes (BAR) was evaluated and is a certified referee, she joins Alejandro López (MEX), certified during the year 2021, as for umpires, Analia Lezcano (ARG) and Kevin Yung (TTO) were certified as umpires, congratulations to all of them.

In terms of requested support, we have been required to support the Central American Games 2022, as well as the Central American and Caribbean Games 2022, in both our collaboration was required and provided. This collaboration is very important because our sport awards medals to the winners. Highlight in this opportunity that now all Olympic cycle events in the region have badminton as part of their programming.

We move to the development area, where we have different programs; for example, in Shuttle Time, up to 304 kits have been distributed to 26 associations, which will allow them to develop their activities. The beneficiary countries were MEX, GUA, ESA, PAN, CRC, CUB, HAI, TTO, DOM, FGY, MNQ, GDP, LCA, BRA, CHI, PER, BOL, PAR, ECU, COL, ARG, VEN, SUR, GUY, ARU and FLK.

In the following, Coach Education program, we have the satisfaction of having 9 coaches from the region certified under Level 3, which pleases us and motivates us to continue working, these 9 coaches come from 8 different associations; now, it is worth mentioning a program known to all: Coach Corner, which began due to pandemic reasons and to date is still in force. We are in our 7th season and can be followed through the Zoom live platform or YouTube. Also pleased to tell you that we are very close to the 100th program of the Coach Corner, which motivates us to continue offering this resource and very happy with the progress made in this area. I would like to thank the team in our office who did an excellent job during the pandemic.



Member associations. We conducted a Research course, we had participants from 10 associations: BRA, COL, CUB, ECU, ESA, PER, BOL, PAN, ARG, CHI. We emphasize that the instructors of this course were from our region, from Argentina and Costa Rica.

Air Badminton we are working on and supporting with equipment as mentioned by John Shearer earlier. Initially, through 15 member associations with equipment for this practice: ARG, CHI, URU, CUB, SUR, BRA, ESA, GUY, ARU, CRC, BAB, DOM, PER, GUA, MEX.

Tokyo 2020. Time to recognize the associations and their athletes who qualified for both the Olympics and the Paralympics. We had representation of 6 countries in the conventional part and very important, 3 countries in the debut of Para badminton at the Tokyo 2020 Paralympic Games.

About the Communications Área, we have carried out the Live Streaming in our continental events with optimal results, reaching almost 30,000 views in the Individual Championship. Through this streaming production we train different associations so that they can be self-sufficient in the future in their local events. Social networks. Every March we dedicate it to Women with interviews of characters of conventional sport and Para badminton with a duration of 3 weeks in which technical officials, administrators, coaches, or athletes are presented.

We have obtained more followers as you can see in our social networks, we are producing original content and starting campaigns, our streaming give growth indicators both live and on our YouTube channel, which is very good for us and motivates us to be better at every opportunity. On Instagram and Facebook, we have interactions like Badminton Pan Am and the followers we have, which is easily verifiable.

Para badminton. It is an area that was very affected during the pandemic, but that today we see the interest of continuing to grow and develop. We only had 6 or 7 active players in the region and due the possibility of qualifying for the Tokyo Games. Our strategy this year was to organize the first Para badminton camp in Sao Paulo – Brazil, in which we had 15 athletes, 9 coaches, taking part under the direction and motivation of an international Head Coach. Our thanks to CBBD, Mr. Santini, for his communication and support, to the Brazilian Paralympic Center in Sao Paulo, for allowing us to use their excellent facilities. About the Para Badminton events of the region, we have had the event in Brazil and very soon in Canada and then in November we have our continental in Colombia and then the championship in Peru.

To finish I would like to show 2 tables, in the 1st a summary of the activities carried out in the pandemic, that is, from the beginning of the pandemic, until the end of 2021. We are able to appreciate all the activities carried out and the countries participating in them, whether it is a course or a distance activity, equipment or course for coaches; for example, we appreciate that in the Strategic Planning course, we had 17 participating associations, in the Umpire Program, 7 associations participated, and as a summary we mentioned that until the end of 2021 we have served / participated in our activities, 31 associations, among which the ones that had the most participation were: ESA, PER, MEX, ARG, COL and CHI. This is very important to us, and we recognize the support of our badminton community in these difficult times and being part of our activities or courses.

The 2nd table, please, you can appreciate the participation by gender, which is very important for BWF, and in which we are seriously committed. We can appreciate the different activities carried out in the different areas and we can see the final numbers of 338 women and 398 men took part. These numbers are very good within BWF for our programs, and it is also one of the guides required by IOC towards international federations and very happy to be complying with this.



Finally, respect to the Santiago 2023 Games, we have held virtual meetings in these past months, and we have the first technical visit scheduled for the end of June. The qualification regulations have already been published by Panam Sports, in case you do not have it, please request them from their National Olympic Committees.

The qualification period for Santiago 2023, already began this week and the cut-off date is April next year, it is a period of 12 months in which the participation quota for each country can be sought. With this I culminate my presentation, being available in case there are any questions.

AK: Any questions for German?... Thank you German.

AK: As we can see, this tells us how badminton continues to grow despite the 2 years of COVID, this is achieved through collaboration and alliances, especially with BWF and the associations that are you. Thank you to our Staff who have done a wonderful job, they are sure that we can perform and improve. Thanks a lot. Referring to the report, I can see growth in different areas; for example, gender equity, and social media numbers are phenomenal and it's something we should all be happy and proud of.

7. AOB

AK: I would like to invite Generoso Castillo to make a report on our next Pan Am Junior Championship that will be in the Dominican Republic from July 14 to 22.

GeC: Greetings to all and being very happy to receive you in our country, after more than 10 years. Tell you that the technical visit was made in the month of February in the first weeks, there will be a second visit to see the progress towards the successful tournament we have, which will be held in the table tennis Pavilion, located in the Parque del Este. The accommodation will be made within the colonial zone of Santo Domingo, which will facilitate transportation to the competition venue which must take a maximum of 15 minutes. We look forward to the participation of all of you and your young athletes in this event and to be able to provide our athletes with the traditional platform, very important for their sports performance. Thanks a lot.

AK: Thank you very much Generoso. I would like to introduce Constanza Moreno, who is the head of the Gender Equity Committee, who will talk to us about Badminton Day.

CM greets all those present and states that the Committee is working on being able to complement the actions of the different associations for the First Badminton Day in history. We will have a meeting to exchange ideas and meet the representatives of the associations, with whom we can get in touch, support towards an adequate celebration of this important World Badminton Day on July 5. Thanks a lot.

AK: Thank you very much Connie. Pilar?

PC: Thank you Anil and Connie for the presentation and as part of the Gender Equity Committee, we want to reinforce and be participants in the organization of this historic day and as Connie mentioned we will soon be organizing a call with the different associations and above all requesting the participation of women in this activity. Earlier John Shearer, mentioned to us that there are some dates to be met, and because of this we must be very attentive to the participation of our continent. Thank you very much and we look forward to your participation.



AK: Thank you Pilar, I hope everyone takes note and prepares with activities to celebrate this historic day and enjoy it. GoC asks for the floor.

GoC: I have a question, I apologize for not knowing, but what is the reason for July 5th to be Badminton World Day?

JS appreciates the question and tell us that July 5 was the founding date of the International Badminton Federation, because of this the realization was taken as a reference.

GoC: Ok, thank you very much.

AK: Thank you. Generoso?

GeC: I know that other sports have it too, tennis is the 4th of July in England. These are important celebrations, and I am happy that we are putting the effort into reinforcing this first World Badminton Day.

AK: Thank you. Pilar?

PC: Also mention that for the Parapan American Games Santiago 2023, the qualification document has not yet been approved, it will be approved in the coming weeks. This event is very important for our athletes, we have carried out last months, in Barbados an activity to incorporate new countries and athletes in this discipline and we hope that they can be present next November in our Continental event in Colombia. Consider that, in Santiago 2023, we will have almost all classes to be played in a similar condition as at Paris 2024. We are motivated by the participation of women and as many classes as possible. This will allow Para badminton to continue to grow in our region.

AK: Thank you Pilar, any questions on the virtual platform? Thank you all. Next point.

8. NEXT AGM

AK: Our last point is the next AGM. Which must be done in conjunction with the BWF AGM in China, during the Sudirman Cup, but I ask you to keep an eye on COVID, which is not yet gone, we will be updating this information, when necessary, but this is the plan for our next AGM.

Next year will also be an election year in Badminton Pan Am and we have a minimum gender quota of 2 males and 2 females. Remind to encourage the participation of different genders in their associations. This is fantastic and follows the direction of BWF equally and as such is mentioned in our constitution.

With all this, I request to close this meeting and thank you all again for your participation in person and virtually and I hope to see you going forward in some event or meeting and especially in the next AGM, thank you very much.

GV: Before closing the meeting, I ask our friends present on the virtual platform to turn on their camera to take a final photo with you. Thank you.

AK: Also ask everyone present for a photo with all of us. Thank you.

GV: Ok. Many thanks to our friends who follow us on the virtual platform. Thanks to the team in the Pan Am office. Thank you Dr. Javier Ramirez Gastón, thank you Dr. Thomas Delaye.