



**Badminton  
Pan America**  
AGM 2022

**COO REPORT  
(JANUARY 2021-DECEMBER 2021)**

Dear Members:

A pleasure to be able to greet you all and be again in a presential way with most of you, despite having maintained contact with all the associations during the months of the pandemic, in which we have all been complicated in our daily lives and activities.

I would like to begin my report as Chief Operating Officer of the BPAC since January 2020. I appreciate the trust placed by our president, executive committee and your support for our activities carried out in these 2 years.

### **OFFICE OPERATIONS**

Our office is located in the district of Miraflores, at a building from where BPAC operates. In order to carry out our daily work, we must have an operating license from the Municipality of the district of Miraflores, as well as a safety certificate, both of which are in force to date. It is worth saying that we are complying with all the operational and safety requirements for our organization and personnel.

### **BANK ACCOUNTS**

Since 2017, we carry out our financial and economic operations with Interbank, through current accounts in dollars and soles. This relationship has been given since the beginning of 2017 when BADPANAM registered to carry out its operations and activities from Lima -Peru.

Our relationship with the bank and its sectorists, agents are on very good terms and the facilities they give us to operate are developed normally. Please note that this is the only Bank in which we have accounts.

### **FINANCIAL STATEMENTS AND AUDIT**

Our operation from the year 2020 is carried out entirely from Lima -Peru, operating within Peru, we are under compliance with the tax regulations according to SUNAT (local tax authority).

Our financial statements are circulated in our AGM each year together with the Agenda documents, as are the annual audit reports.

For fiscal year 2020 and 2021 we have contracted the services of the RSM Panez Chacaliza y Asociados Company.

They are responsible for auditing our financial statements, which are known to the executive committee and subsequently to the general assembly.



**Badminton  
Pan America**

## **PERSONAL / STAFF**

Under the coordination of our Chair of Admin, Mr. Zarko Cukic, the organization as is known, has staff composed of 9 people, which operate under the following areas: Development (4 people) Events (2 people) Marcomms (1 person) Admin (1 person) and our COO.

The indicated staff during the year 2021 and in accordance with national protocols, carried out remote and face-to-face work on a rotating basis. This way of working was allowed by the local authorities and BWF knowledge and agreeing with this operation.

Our communication with BWF in the different areas was optimal, having our working meetings with them and the confederations with the necessary frequency. In these meetings we reported and received guidelines in accordance with the global pandemic situation.

My personal thanks to all our Staff for their personal dedication and commitment to our organization during these difficult times which we hope will soon be under control.

## **RELATIONS WITH BWF**

At this point we refer to the very good relationship and communication with BWF through its different areas which has allowed us to advance in the part of programs and guidelines for the benefit of our sport in the region.

## **ACTIVITIES AND SUPPORTS**

From April 2020 to mid-2021 we have suffered from a global pandemic, which affected us all and, in our case, our different activities for the benefit of the membership and sports community.

This situation made us rethink our communication, activities, courses, and programs that were already planned. In conjunction with our staff, we developed different activities and distance courses for athletes, coaches, associations and people interested in our sport.

Distance competitions were held for our athletes (Home cup), for our coaches a weekly program (Coach Corner), for our institutions and their own staff, trainings (Continental workshops). We also worked on being able to fund adequate equipment for our school program and seek to support the return of this activity in advance.

I would like to summarize this in the attached table in which you can see the 31 associations that in some ways have benefited or participated in our activities.



## Badminton Pan America

ACTIVITY	Shuttle Time kits 2020	Shutte Time Kits 2021	AirBadminton Kits	AirBadminton Online Workshop "Introduction to the AirBadmiton Rules"	AirBadminton Exhibitions / Regional or Continental Launch	BPAC Strategic Planning Course	BPAC Event Management Course	TAR	BPAC HomeCup	Umpires Skills Programme	BPAC Streaming Course
MA's	BRA	BRA	ARG	MEX	GUA	ARG	COL	BAR	ARG	ARG	ESA
	CHI	ESA	CHI	PAN	MEX	CRC	ARG	BRA	BAR	BRA	MEX
	CRC	ECU	CUB	CAN		ESA	BOL	CAN	BRA	TTO	
	MEX	PER	SUR	COL		MEX	CHI	CHI	CAN	ESA	
	PER	HAI	BRA	PER		COL	ECU	COL	CHI	CAN	
	DOM	GDL	ESA	CHI		ECU	ESA	ESA	COL	MEX	
	BOL	CRC	GUY	ARG		PAN	VEN	GUA	ECU	BAR	
	CUB	PAN	ARU	ESA		CUB	CRC	GUF	GUA		
	ECU	GUY	CRC	BRA		DOM		JAM	GUY		
	GUA	ARU	BAR	CUB		URU		MEX	JAM		
	HAI	MAR	DOM	GUA		CHI		PER	MEX		
	COL	MEX	PER			ARU		SUR	PAN		
	ARG	BAR	GUA			USA		TTO	PER		
	VEN	CUB	MEX			CAN		CRC	TTO		
	TTO	DOM				JAM		ECU	USA		
	ESA	GUF				GUY		ARG			
	PAN	ARG				SUR		USA			
	SUR	COL						VEN			
	GUY	VEN						BOL			
	ARU	BOL									
GUF	CHI										
SLA											
GDL											
FKL											
MAR											
<b>Total particip</b>	<b>25</b>	<b>21</b>	<b>15</b>	<b>11</b>	<b>2</b>	<b>17</b>	<b>8</b>	<b>19</b>	<b>15</b>	<b>7</b>	<b>2</b>

ACTIVITY	BPAC Research Applied to Badminton Course	BPAC Dartfish Course	Coach Experience - Aguascalientes	Coach Experience - El Salvador	FastTrack Course	Player Development Camp - Aguascalientes	Player Development Camp - El Salvador	CoE Scholarship	BWF Tutor L1 Course	Para badminton Camp	Wheelchair Support
MA's	PER	COL	ESA	ESA	USA	ESA	ESA	MEX	BOL	BRA	PER
	CUB	ARG	COL	VEN	MEX	CHI	SUR	USA	ARG	ARG	GUA
	BRA	CUB	JAM	ARG	GUA	MEX	GUA	PER	DOM	VEN	MEX
	ESA	PER	BOL	HON	ESA	BRA	COL	ARG	PER	CHI	ARG
	ECU		BRA	BAR	PER	BAR	JAM	ESA	COL	GUA	CRC
	COL		MEX		TTO	PAN	ARG	SUR	CHI	MEX	PAN
	BOL				BRA	COL	CRC	PER	ESA	PER	COL
	PAN					PER	PER	CHI		COL	VEN
	ARG					GUY	MEX	ARU			ECU
	CHI					JAM	VEN	VEN			ESA
						GUA		BAR			
						DOM					
	<b>Total particip</b>	<b>10</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>8</b>	<b>12</b>	<b>10</b>	<b>11</b>	<b>7</b>	<b>7</b>

### PARTICIPATION – GENDER

One of the priorities within the BWF guidelines is an adequate participation of gender in the activities carried out by our organization, whether related to athletes, coaches, association staff and others.

We are pleased to indicate that within BWF, among the 5 continental confederations we have one of the highest indicators in this regard.

I would appreciate it if you could review the table below in which you could appreciate the information that had been provided to you.



**Badminton  
Pan America**

Programmes	Activities	Female	Male
Coach Education	Aguascalientes Camp	3	8
	San Salvador Camp	1	4
	Tutor L1 Course	2	6
	FastTrack Course	5	7
	BWF Level 3	2	7
	Para badminton Camp - BRA	2	9
Player Development	Aguascalientes Camp	11	10
	San Salvador Camp	10	7
	Para badminton Camp - BRA	5	10
	CoE Scholarship	7	11
Capacity Building	BPAC Strategic Planning Course	15	17
	BPAC Event Course	42	82
AirBadminton	BPAC Regional Launch (Guatemala)	8	12
	BPAC Continental Launch	15	15
Online Activites	BPAC Home Cup	20	27
	Umpires Skill Program	5	5
	BPAC Streaming Course	1	6
	BPAC Research Applied to Badminton Course	13	16
Marcomms Activities	Activation Pan Am Junior 2021	43	40
	Women Month 2021	9	0
	Women Month 2020	9	0
	Activation Pan Am Team 2022	24	45
<b>Total</b>		<b>252</b>	<b>344</b>
		42%	58%
		<b>Female</b>	<b>Male</b>

## EVENTS

This is an area which after a complicated year 2020, during the year 2021 had an improvement in which some associations were able to celebrate competitive activities both national and international, but always under a sanitary protocol both local and specific to our sport. It is worth mentioning in this report, the transitory provision of BWF in terms of adjustments to economic prizes, as an important factor in the relaunch of the different events of the circuit.

We held in the month of April our Individual Continental Championship in Guatemala, Guatemala City. The organization of this event was a challenge due to the regional pandemic which showed signs of being under control and very important to mention the protocols for the event of both BWF and BPAC. Important coordination was carried out with the local Federation, case precautions were taken including all health protocols. Our event was held with a good participation of 12 countries, it is worth mentioning that this continental event we were one of the 2 confederations that were able to carry out their Continental events and give our athletes the option to add points to their WR.

In the month of July in Mexico, in the city of Acapulco we carried out our Pan American Junior Championships. In this event again with the important collaboration of the local Federation and strict follow-ups of protocols the event was held with the team event and then in individual



## **Badminton Pan America**

by ages. The participation of 10 countries was noted. This time the U11 category and the traditional junior academy were not held.

In both Continental events a production of streaming was carried out, which allowed to follow our athletes at distance by their families, fans, either from our continent and from other parts of the world. The quality of the transmission has had a notable improvement with our organization's own equipment which favors the promotion of our athletes and sport. Additionally mention that from the junior event in Acapulco, all our Continental Events will have the LiveScore system, which requires an additional license for each event.

### **PARA BADMINTON**

In this important area it is perhaps one that has had more complications in recent years due to the global pandemic. Our athletes have had practically no opportunity to train and compete with the regularity they were used to which was a cause for alert on our part.

In accordance with BWF, it was possible to achieve this activity scheduled for 2021 and took place in the first half of January 2022 with the valuable collaboration of CBBd and CPB, the first Para badminton Camp in our history was held in Sao Paulo, with an organization and planning similar to a conventional Camp.

We had the participation of athletes and coaches from 8 countries which under the direction of Professor Enrico (ITA), 7 days of intense training were carried out in the different competitive classes, which allowed an update to the coaches and a great motivation in the participating athletes.

Our thanks to the Brazilian Paralympic Committee and the Brazilian Badminton Confederation, for the important support for the benefit of our athletes and coaches, hoping to continue in this line of collaboration.

### **TOKYO 2020**

We would like to acknowledge the 22 PanAm athletes that qualified for the of Tokyo Olympic and Paralympic Games 2020, representing 6 MA's (BRA, GUA, CAN, PER, MEX, USA), this is the biggest group to have qualify from our Region. We also want to mention and recognize all the coaches who worked with our athletes and joined them on this journey!

Our congratulations to all the athletes and coaches, plus a special mention for Kevin Cordon (Guatemala) and his coach Muamar Qadafi for their fantastic achievement and performance in the reaching the Semi-Finals in MS!

### **AGM VIRTUAL 2021**

It was carried out in the month of October, our AGM virtually, for the second time due to the recurrence of the pandemic factor. The production and realization of this virtual AGM was carried out entirely by BPAC staff performing different functions and responsibilities for its good production and delivery. Our president on this occasion, was present at the Lima office and managed the Assembly.



**Badminton  
Pan America**

## **CONSTITUTION / PROPOSAL**

Our draft Constitution work which was delayed by pandemic situations continued and a proposal was sent within the documents of the AGM 2021 to our membership. The new proposal of Constitution follows recommendations and guidelines towards the 5 Continental Confederations to achieve harmony and adaptation of BWF modern and current statutes as guidelines for our operation.

During the virtual AGM 2021 our president explained to the membership the work done and motivated the Associations for their comments and / or suggestions to achieve a final version giving a deadline until November 26 to receive such contributions, which were submitted for consideration by the Executive Committee which produced a final proposal that was subsequently sent to the membership.

## **EXCO MEETING – LIMA**

During the month of December, after 2 years of having held remote meetings, the Executive Committee meeting was held presential, in which our directors scheduled the issue of reviewing suggestions towards the Constitution proposal as well as additional issues for our sport.

It was 3 days of meetings held in our offices in Miraflores in Lima and in the Official Hotel. After the meeting was over, a final document was reached which was shared with BWF and the membership, to be then put to a vote in an EGM in February 2022.