



***Badminton
Pan America***

EXECUTIVE REPORT

**BPAC
ANNUAL
GENERAL
MEETING
2019**

NANNING, CHINA



ADMINISTRATION

AGM 2019



BPAC AGM & ELECTIONS – May 22, 2019

Admin Report

In this important year for the Pan American Sport with the accomplishment of The Pan American Games Lima 2019 and with the inclusion of our sport, for the first time in history within the framework of The Pan American Games Lima 2019 we will see the result of the work of the Associations in achieving its objectives of classification of its athletes and we can participate in this great celebration of Pan-American sport.

Various programs have been worked on to make our sport more widespread, reinforcing the image through our website and using social networks as a very valuable tool for this purpose.

Our thanks for the strong support and confidence given to our Office from the Board of Officers, which allows us to work each day in the best of our intentions towards an improvement of our sport between our 37 Member Associations.

Also I want to thank all the Member Associations for the response to the initiatives that we have proposed in the fields that we consider will be very useful to continue reinforcing the development of the sport, I am referring to the university area, gender equity area, para badminton where we are already articulating the actions to obtain the goals set.

University Area, after the signing of the Agreement with the Pan-American University Organization, the challenge is to be present at the next University Pan-American Games 2020.

Gender Equity area to continue giving the opportunities to the group of women involved in different areas and to achieve the objectives set by the IOC and the BWF, taking it as a challenge and commitment at the same time.

Para badminton area, the results speak for themselves, we achieved with the effort of all of you since 2011, to make our sport include in the Olympic Games Tokyo 2020, without the contribution that we gave as a Continent this is not it would have been possible



FISU AMERICA



GENDER EQUITY



PARA BADMINTON

Member Associations. -

Congratulations to:

New Boards. -

1. Argentina, President Mr. Hector Omar Maleh
2. Bolivia, President Mr. Ivan Tovali
3. Panama, President Mr. Dionisio Dixon
4. USA, President Mr. Ben

Reelected Boards. -

5. Barbados, President Mr. Kevin Wood
6. Costa Rica, President Mr. Adrian Gomez
7. Guyana, President Mr. Gokarn Ramdhani
8. St. Lucia, President Mrs. Myrtle Alexander



Personnel & Staff Structure. -

Considering the needs in covering the different areas, we have been serving the Board of Directors and the 37 Affiliated Associates, according to the following organization chart:

General Secretary or COO: Pilar Carrillo
Administrative Assistant: Mirtha Rosales

Communications Manager: Josue Angulo

Development Director: German Valdez
Development Assistant: Mario Carrera (coaches, players programs)
Development Assistant: Delia Valenzuela (Shuttle Time programs)
Development Assistant: Jorge Sabastizagal (Programs and Para badminton)

Events Director: Ricardo Salamanca

BPAC Headquarters.-

Thanks to the facilities offered by our office located in the district of Miraflores, in the city of Lima, it has been possible to receive different representative authorities of our sport, from Presidents of the Associations, as BWF staff, also different seminars have been developed for coaches, work meetings, both of the Executive Committee and of the different commissions.

In occasion of the accomplishment of XXIII Pan Am Mixed Team Continental Championship's 2019 last February, the press conference of the tournament was held as well as the delegates meeting, in this opportunity Delegates, coaches and athletes had the opportunity to visit our offices, who were very satisfied with the facilities offered.



Official Equipment Sponsor.-

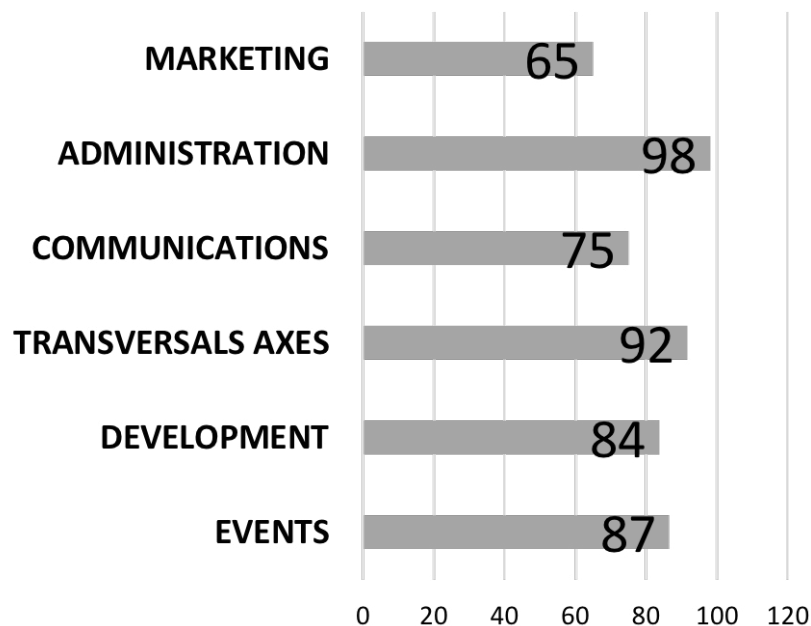
YONEX is our best ally in equipment, this alliance has allowed us to support the Pan Am Calendar Circuit providing to host Member Association shuttles, nets. Pan Am Continental Championships with shuttles and nets. Pan Am camps for players and coaches with shuttles and in some cases with t-shirts for participants.

Yonex supports us with the official uniforms of the Technical Officials (t-shirts). Also, with stringing service during the continental tournaments. This sponsorship is valid until July 2021.



Strategic Plan 2016-2020.-

**STRATEGIC PLAN 2016 - 2020
FEB 2019**



**Pilar Carrillo
BPAC COO**

DEVELOPMENT

AGM 2019



MISION BPAC

Promote and develop Badminton in America; supporting and strengthening the management of our Associate Members through events, programmes and projects that contribute to the development of Badminton according to the characteristics of each regions and promoting fair compliance with the statutes and regulations of our sports, in harmonious coexistence with each of its associated members.

BACKGROUND

The Panamerican Badminton Confederation (BPAC) has been making efforts in the area of development in favor of its associate members, in coordination with the current plans of BWF, contained within our pillars of our strategic plan. It is worth mentioning that these programmes have been part of the growth shown in recent years. Mention the following:

- Shuttle Time School Programme
- Coach Education BWF System
- Player Development
- Para Badminton

KEY AREAS

1. **Shuttle Time School Program.** This program was launched in 2012 with the supporting principle that children should have a healthy and active life both in & out of school. BWF promote this program as a guideline to help teachers with little or no knowledge of the sport to understand badminton better, plan badminton lessons, deliver safe and fun badminton lessons and provide a positive image and experience of badminton. Accreditation awarded as: Shuttle Time Teacher, Shuttle Time Tutor, Shuttle Time Trainer.
2. **Coach Education.** BWF pathway creates a clear system for developing coaches. In this matter, BPAC follows this model allowing the participants to develop their skills and coaching competencies with the support of material prepared by BWF. Accreditation awarded as: Coach Level 1, Tutor Level 1, Coach Level 2, Tutor Level 2.
3. **Player Development.** BPAC has as one of their priority actions established in its strategic plan to promote the development of 'athletes' from the Pan American region. To achieve this BPAC organize 'training camps' that act as a supplemental training and competitive program, designed to enrich the current athlete's training plan.
4. **Para badminton.** BPAC seeks to educate and develop coaches/administrators from the Pan Am region into the area of para badminton. Supporting coaches following the 'how to coach' & 'what to coach' principles and practice; following BWF model.

ACTIVITIES DISTRIBUTION (2018)

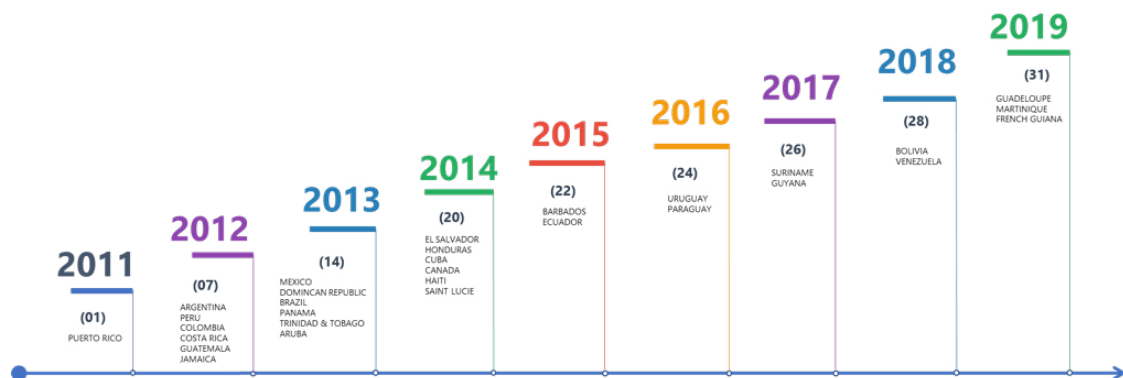
In order to benefit associated members, BPAC carry out different activities throughout the different regions:

- North America (03): Player Development, Young Talent Camp and Coach Level 1.
- Central America (02): PASO Development Camp and 2nd Coach Conference.
- South America (07): Shuttle Time Pilot, BWF Coach & Tutor Level 2, Jr. Academy Camp, 3rd Coach Conference, Coach Level 1, Para-Badminton Workshop and Coach Level 2.
- Caribbean (03): Player Development Camp, 1st Coach Conference and Francophone Shuttle Time.

ACTIVITIES DURING 2018

Shuttle Time

- Shuttle Time in constant growth
 - Up to 2018 – 28 Associations are following the shuttle time program.



- 2018 results:
 - ♦ 1435 new Shuttle Time Teacher were certified.
 - ♦ 29 new Shuttle Time Tutors were certified.
 - ♦ The program is working on 712 schools benefiting 90,824 kids in school age.
- Compliance of BWF National Planning Planning and Reporting Document to be completed by MA's currently implementing or wishing to implement the BWF Shuttle Time School Program.
 - Year 2018

NATIONAL PLANNING (20)

ARG	BAR	BOL	BRA	CHI
COL	CRC	CUB	DOM	ECU
ESA	GUA	GUY	HAI	HON
JAM	MEX	SUR	URU	VEN

➤ Shuttle Time Wave Grant

- Financial support to associations to deliver Shuttle Time courses & to national coordinators for submitting programme reports.
 - ♦ Conditions: 02 courses, 50 new teachers certified.
 - ♦ Year 2018 – 28 Associations invited (13 associations benefited).

ASSOCIATIONS (13)						
ARG	BRA	CHI	CUB	HAI	MEX	VEN
BOL	ECU	COL	DOM	HON	SUR	

➤ Francophone Activity – joined activity with AFB.

- Participants: Martinique, Haiti, French Guiana & Guadeloupe (Host).
 - ♦ Shuttle time camp: 18 athletes participants (ages: 10 – 15 years old; 2 boys & 2 girls per association).
 - ♦ Coaches workshop: 6 coaches participants. Focus on how to prepare training sessions and technical improvement for athletes.



- President’s Meeting: Haiti, French Guiana, Martinique, Saint Lucie & Guadeloupe. Presentation about areas and activities organized by BPAC and by the AFB, and activities proposed for 2019.



Coach Education

- **Coaches Conferences:** BPAC Conferences held to support national coaches with the knowledge and skills needed to help athletes improve their training, safely and systematically; taken place in Trinidad & Tobago, Guatemala and Brazil.

1 st Conference		2 nd Conference		3 rd Conference
TTO		GUA		BRA
BAR	CAN	BAR	BRA	ARG
CUB	JAM	ECU	ESA	BRA
GUA	GUY	GUA	PER	ECU
PER	SUR			PER
TTO				



- **BWF Education System:** Following BWF Education pathway, courses were delivered to get Accreditation as Coach Level 1, Tutor Level 1, Coach Level 2 & Tutor Level 2.
 - ♦ Up to 2018, 399 coaches from the different Associations have been accredited from this programme. In 2018, 40 new coaches (at different levels) were certified.

COACH LEVEL	COACH LEVEL	TUTOR LEVEL	TUTOR LEVEL
1	2	1	2
MEX	CUB DOM	PER	CHI
PER	COL PER	MEX	BRA
ECU	ARG PAR		PER
BRA	GUA		CRC



Player Development

- **Player Camp:** Supportive program to supplement current training environments, players get the opportunity to train in an international environment under experience international coaches and players from our regions. A total of 43 athletes participated in this activity.

PLAYER CAMP				JR. ACADEMY	
TTO		MEX		BRA	
BRA	JAM	BRA	GUA	ARG	MEX
CUB	PER	CHI	JAM	BRA	PAR
DOM	TTO	CUB	MEX	CHI	PER
		DOM	PER	ECU	
		ESA		ESA	



- **PASO Camp “Road to Barranquilla, 2018”**, special training for 1 month (Guatemala), 2 session training in/off court under guidance of international experience coaches. In this activity, 25 athletes from 11 Associations benefited from it, aiming to participate in the XXIII Central American and Caribbean Games 2018.
 - ◆ Conditions to be selected
 - ◆ NOC’s select and enter athletes (1 male & 1 female).
 - ◆ Player must be in long list of participants to Barranquilla Games.

COUNTRIES (11)					
BAR	COL	CRC	CUB	DOM	ESA
GUA	GUY	MEX	PAN	SUR	



- *PASO Camp “Road to Lima, 2019”*, special training for 2 weeks (Mexico) benefiting 34 athletes from 18 Associations, who will participate in the Pan American Games Lima, 2019. (April 2019)

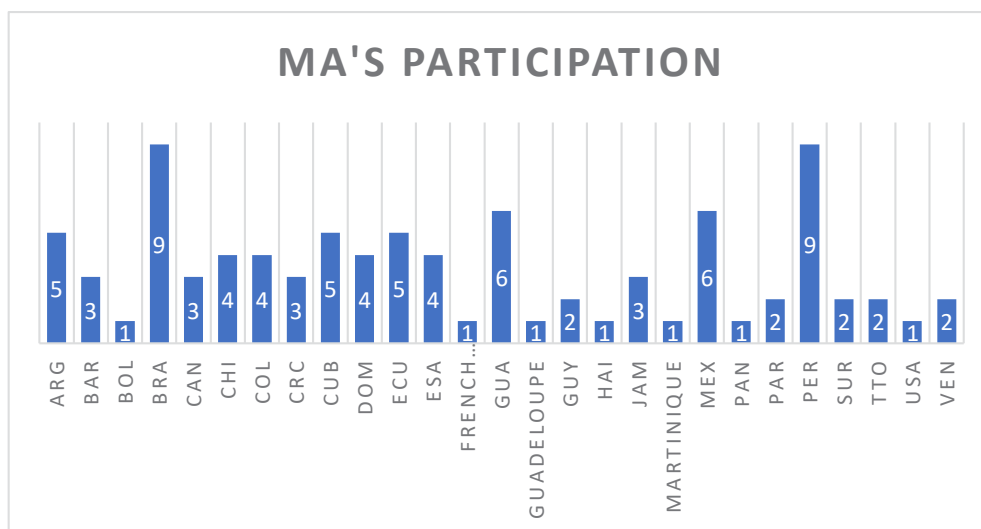
ASSOCIATIONS (18)					
ARG	BAR	BRA	CHI	COL	CRC
CUB	DOM	ECU	ESA	GUA	GUY
JAM	MEX	PAN	PER	SUR	VEN

ASSOCIATIONS INVOLVEMENT

Shows the participation of our different member Associations in at least one of our scheduled activities during the year.

- Year 2018 – 27 Associations benefited. (See annex for details).

ASSOCIATIONS (27)						
ARG	BAR	BOL	BRA	CAN	CHI	FRENCH GUIANA
COL	CRC	CUB	DOM	ECU	ESA	GUADELOUPE
GUA	GUY	HAI	JAM	MEX	PAN	MARTINIQUE
PAR	PER	SUR	TTO	USA	VEN	



➤ **2019 – 24 Associations benefited (up to end of April).**




ASSOCIATIONS (24)

ARG	BAR	BOL	BRA	CHI	COL	FRENCH GUIANA
CRC	CUB	DOM	ECU	ESA	GUA	GUADELOUPE
GUY	HAI	JAM	MEX	PAN	PER	MARTINIQUE
SUR	TTO	VEN				

ANNEX: KEY INDICATORS (2018)

DEVELOPMENT				
PRIORITY AREAS	SPECIFIC OBJECTIVES – STRATEGIES FOR THEIR COMPLIANCE	KEY PERFORMANCE INDICATORS 2016-2020	2018	
				83%
1. Shuttle Time School Program	Increase the number of badminton players in the associate countries.			
	1. Train BPAC instructors of the Shuttle Time school program.			
	2. Implement the Shuttle Time school program.	Have the Shuttle Time school program in all 100% of the active country members.	57%	16 reports from 28 associations
	3. Sign an agreement with the Associate Members to implement the Shuttle Time school program.			
	4. Promote the appointment of the National Coordinator of the Shuttle Time school program.	Receive the progress report of the Shuttle Time school program quarterly from each National Coordinator.	61%	17 reports from 28 associations
	5. Certify Shuttle Time instructors as multipliers of the school program in the Associate Members.	Certify 120 national tutors of the Shuttle Time school program annually.	24%	29 tutores certificados
	6. Train and certify school teachers in the Shuttle time school program.	Certify 1,000 teachers of the Shuttle Time school program annually.	100%	(1435 certificados)
	7. Provide equipment (school kits) related to the launch of the school program if possible.	Support the Shuttle Time school program with 250 school kits annually.	100%	
				61%
2. Coach Education	Contribute to the coaches' training in the BWF Coach Education System.			
	1. Train BPAC instructors for pilot courses of the Coach Education program.	• Implement the BWF Coach Education System in four (4) Associate Members annually.	100%	PER, MEX, ECU, CRC PER: 1 - Gomez ECU: 5 - Couto TOTAL: 19 MEX: 12 - Gomez PER: 1 Gomez
	2. Have courses of the Coach Education program for coaches and national instructors in the Associate Members.	Certify 40 coaches Level 1 annually.	48%	
		Certify eight (8) national instructors in the Coach Education level 1 program annually.	13%	PER (01)
	3. According to the progress in Level 1, implement the following Level 2.	Certify sixteen (16) coaches Level 2 annually (since October 2016).	100%	PER (6) Fran Dacal PER (10) Gomez & Fuentes.
Certify four (4) national instructors in the Coach Education level 2 program annually.		100%	PER (BRA, CHI, CRC, PER)	
4. According to the progress in Level 2, implement the following Level 3.	Certify six (6) coaches Level 3 annually (since 2017).		BWF Pilot (02) launched 2018 BPAC launch Pilot 2019, 2nd	
				72%
3. Player Development	Identify players with elite potential.	Appoint a (1) Project Manager.	100%	Martijn Van Dooremalen
	Consider the criteria and recommendations of the BWF for the development of this program.	Have 2 camps annually with the players identified by the BPAC, followed by immediate competitions	100%	player camp: TTO, MEX young talent: MEX Jr academy: BRA PASO camp: GUA
	Provide specialized training to elite players and talents identified by BPAC.	Have eight (8) country members with athletes in the Top 200 (2016-2017).		
	1. Detect elite players and talented players in the different associations.	Have eleven (11) country members with athletes in the Top 200 (2017-2018).		
	2. Put elite players and talented players systematically together with high-level coaches.	Have six (6) country members with athletes in the Top 150 (2016-2017).		
	3. Support the Associate Members in the design of the training and competition planning of the identified athletes.	Have eight (8) country members with athletes in the Top 150 (2017-2018).		
	4. Increase the number of Associate Members with athletes in the Top 200 of the World Ranking.	Have 15 country members with athletes in the Top 200 by the year 2020.		
5. Increase the number of Associate Members with athletes in the Top 150 of the World Ranking.	Have 10 country members with athletes in the Top 150 by the year 2020.			
				100%
4. Membership Structure	Contribute to the strengthening of the administrative structures of the Associate Members through the BWF program.			
	1. Have trainings aimed at the Associate Members' staff.	Train the staff of at least 10 Associate Members annually in the BWF System.	100%	Coaches conference 13 associations participated
				100%

ANNEX: BWF NATIONAL PLANNING DOCUMENT

	<h3>Shuttle Time National Planning and Reporting Document</h3>
	<p>This Shuttle Time Planning and Reporting Document should be completed by National Badminton Associations, currently implementing or wishing to implement the BWF Shuttle Time Schools Badminton Programme.</p> <p>To ensure maximum impact of the Shuttle Time Programme globally, the BWF and Continental Confederations will target equipment, financial and expert support to those countries which can demonstrate the following:</p>
	<ol style="list-style-type: none"> 1- A long-term, strategic Shuttle Time Implementation plan is in place and approved by National Association Board 2- Partnerships are established nationally with key stakeholders, who can support the project and its sustainability 3- National Badminton Association is in 'good standing' as a BWF Member 4- Strategy to create further opportunities for children to participate outwith schools 5- National Shuttle Time Co-ordinator appointed who communicates and reports to the Continental Confederation regularly
	<p>The Shuttle Time National Planning and Reporting Document is made up of 7 sections. Please follow the instructions in each section and complete as detailed. Please remember to save this document as you work.</p>
	<p>A- National Badminton Association Details</p>
	<p>B- Situational Analysis</p>
	<p>C- National Project Plan</p>
	<p>D- 12-Month Planning Timeline</p>
	<p>E- Project Budget</p>
	<p>F- Teacher, School and Pupil Participation Data</p>
	<p>G- Tutor Participation Data</p>

ANNEX: MA's BENEFICIARIES 2018

ACTIVITY	Para-Badminton Tutors Course	Shuttle Time	I Coach Conf.	Player Camp	Coach & Tutor Level 2	Road to Barranquilla Camp	II Coach Conf.	III Coach Conf.	Jr. Academy	Development Camp SHT	Player Dev Camp	Young Talent Camp	Coach & Tutor Level I	Coach Level I - PILOT	Para-Badminton Workshop	Coach Level II (Spanish)
Host	IRL / BWF	BPAC	TTO	TTO	BPAC	GUA	GUA	BRA	BRA	Guadeloupe	MEX	MEX	MEX	ECU	BPAC	PER / BPAC
Date	Nov.7-12	Jan.18-20	Feb.19-20	Feb.27-Mar.03	Feb.25-Mar.03	Mar.20-Apr.22	Apr.30-May.01	Jul.27-28	Jul.27-31	Aug.16-23	Set.13-19	Set. 13-19	Set. 14-19	Oct. 14-21	Nov.	Dec. 14-20
Associations	BRA	BOL	BAR	BRA	ARG	BAR	BAR	ARG	ARG	Guadeloupe	BRA	BRA	MEX	ECU	ARG	ARG
	CAN	VEN	CAN	CUB	BRA	COL	BRA	BRA	BRA	Martinique	CUB	CHI			BRA	COL
	CRC		CUB	DOM	CHI	CRC	ECU	ECU	CHI	French Guiana	DOM	PER			CAN	PAR
			GUA	JAM	COL	CUB	ESA	PER	ECU	HAI	GUA	ESA			CHI	PER
			GUY	PER	CRC	DOM	GUA		ESA		JAM	MEX			COL	
			JAM	TTO	CUB	ESA	PER		MEX		MEX				GUA	
			PER		DOM	GUA			PER						PER	
			SUR		GUA	GUY			PAR						USA	
			TTO		MEX	MEX									VEN	
				PER	PAN											
					SUR											
Total particip	3	2	9	6	10	11	6	4	8	4	6	5	1	1	9	4
New particip		2	9	2	5	2	1	0	1	4	0	0	0	0	1	
Acum new particip		2	11	13	18	20	21	21	22	26	26	26	26	26	27	27

TOTAL ACTIVITIES DEVELOPED 15

TOTAL ASSOCIATIONS PARTICIPATION

ARG	5	CRC	3	GUA	6	PUR	0
ARUBA	0	CUB	5	GUY	2	SAINT LUCIA	0
BAR	3	CURACAO	0	HAI	1	SUR	2
BERMUDA	0	DOM	4	HON	0	TTO	2
BRA	9	ECU	5	JAM	3	USA	1
CAN	3	ESA	4	MEX	6	URU	0
CAYMAN ISLANDS	0	FALKLAND ISLANDS	0	PAN	1	VEN	2
CHI	4	FRENCH GUIANA	1	PAR	2	Guadelupe	1
COL	4	GRENADA	0	PER	9	BOL	1
						Martinique	1



ANNEX: SHUTTLE TIME WAVE GRANT 2018

COUNTRY	Co-ordinator ShT		ShT Course	
	1 st Bonus	2 nd Bonus	1 st Semestre	2 nd Semestre
Argentina			✓	✓
Brazil			✓	✓
Bolivia				✓
Chile	✓		✓	✓
Colombia			✓	
Cuba	✓	✓		
Dominican Republic			✓	
Ecuador	✓	✓		
Haiti	✓	✓	✓	✓
Honduras	✓	✓		✓
Mexico	✓		✓	✓
Suriname	✓			
Venezuela	✓			✓



ANNEX : BWF Education System / BPAC Certified Coaches (Period: 2012 – 2019 april)

Year	Coach Level 1	Coach Level 2	Tutor Level 1	Tutor Level 2	Grand Total
2012	51		15		66
2013	32	4	3	3	42
2014	21		2		23
2015	30	5			35
2016	130	8	2		140
2017	53				53
2018	19	16	1	4	40
2019	22	3			25
Grand Total	358	36	23	7	424

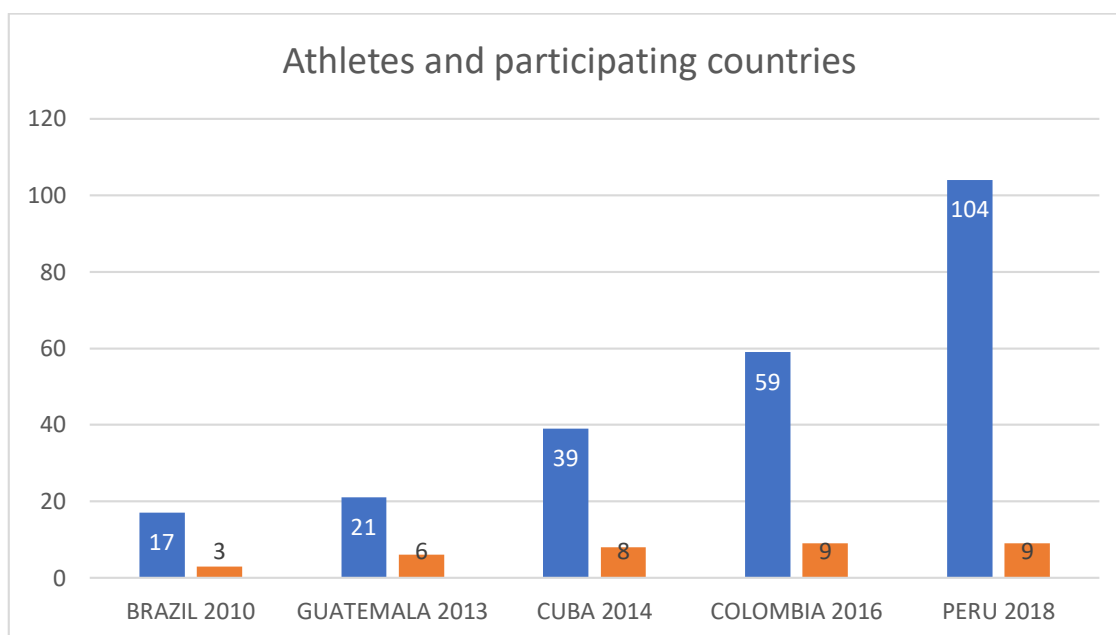
MA's	Coach Level 1	Coach Level 2	Tutor Level 1	Tutor Level 2	Grand Total
Argentina	34	2	1	1	38
Barbados	12	1			13
Bolivia	1				1
Brazil	59	5	8	1	73
Chile	24	2	2	1	29
Colombia	18	1			19
Costa Rica	19	1		2	22
Cuba	17	2	1		20
Dominican Republic	4	1			5
Ecuador	5				5
Guadeloupe	1				1
Guatemala	31	1	1	1	34
Jamaica	25	6	4		35
Mexico	23		1		24
Paraguay	9				9
Peru	36	13	2	1	52
Suriname	15	1			16
Trinidad & Tobago	13		3		16
Venezuela	12				12
Grand Total	358	36	23	7	424

PARA BADMINTON

AGM 2019



I. Presentation: Para Badminton in Pan Am maintains a sustained growth since its Continental launch in Curitiba Brazil 2010 and now pleasantly motivated by its inclusion in the official program at the Paralympic Games of Tokyo 2020 that will surely accelerate its practice in all countries of the continent.



GENERAL PARTICIPATION IN THE 5 CONTINENTAL TOURNAMENTS

REGION	COUNTRY	2010 BRA	2013 GUA	2014 CUB	2016 COL	2018 PER	TOTAL
NORTH AMERICA	CAN	-	-	-	5	10	15
	USA	-	-	-	2	10	12
CENTRAL AMERICA	GUA	2	11	1	1	1	16
CARIBBEAN	CUB	-	-	14	2	-	16
	DOM	-	2	2	-	-	4
SOUTH AMERICA	ARG	-	-	-	-	3	3
	BRA	14	6	14	21	31	86
	CHI	-	-	3	3	11	17
	COL	-	2	3	4	1	10
	PER	1	1	1	13	32	48
	SUR	-	-	1	1	-	2
VEN	-	2	-	-	-	5	7

II. Development actions:

Regarding the objective of strengthening our technical level, 02 courses have been managed for athletes, coaches and administrators, according to the following detail:

1. PARA BADMINTON SPORT TECHNICAL COURSES - AGITOS

DATE	HEADQUARTERS	PARTICIPANTS	
		PLAYERS	ADM & COACHES
29 - 31 OCT 2018	CENTRO PARALÍMPICO, SAO PAULO BRASIL	BRA (3) CHI (1) COL (1) JAM (1) PAR (1) PER (1) TTO (1) USA (1) = 10	BRA (3) CHI (1) COL (1) CRC (1) DOM (1) ECU (1) JAM (1) MEX (2) PAN (1) PER (2) TTO (1) VEN (1) = 16



2. BPAC PARA BADMINTON CAMP


DATE	HEADQUARTERS	PARTICIPANTS	
		PLAYERS	COACHES
4 – 6 NOV 2018	VIDENA, LIMA PERU	ARG (1) BRA (1) GUA (1) PER (2) VEN (1) = 6	ARG (3) BRA (2) CAN (2) CHI (2) COL (1) GUA (1) PER (4) VEN (2) USA (1) = 18



INSTRUCTORS	DINA ABOUZEID – ESP / LETISSON SAMARONE - BRA
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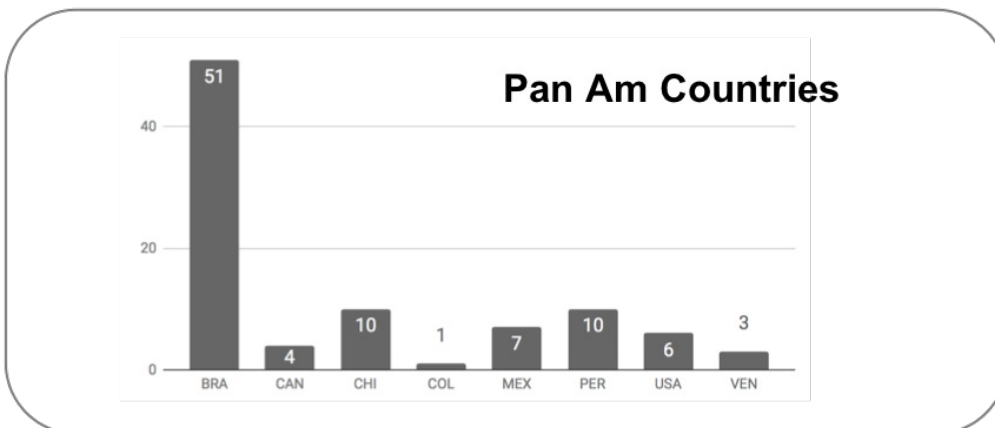
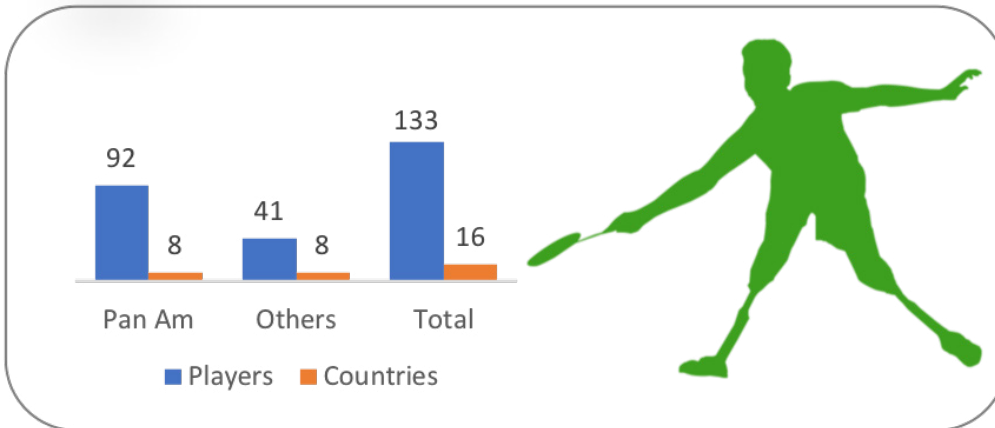
III. High Performance

02 tournaments have been developed, according to the following detail:



Brazil Para-Badminton International

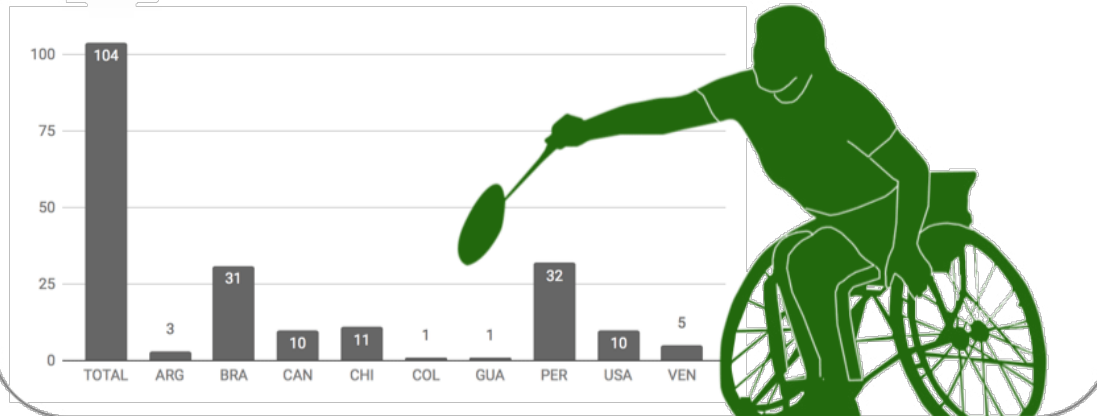
Sao Paulo - Aug 21 – 24, 2018





V Peru Para-Badminton Continental Championships

Lima, Nov 8 - 12, 2018



IV. Grant 2018

Athletes have been identified with potential for classification for both the Lima 2019 and Tokyo 2020 Games. The total amount is USD 20,000 distributed among 11 athletes, according to the following criteria:

- Have improved their position in the BWF Ranking
- Have participated in a minimum of 2 events in 2018
- Have the potential to participate in the Games for Pan de Lima2019
- Ability to represent your country in the upcoming Tokyo2010 Paralympic Games.

Likewise, two criteria have been included for which they would no longer be eligible, they are:

- If the athlete has tested positive for doping
- Not respecting the BWF Code of Conduct

The athletes who have benefited from Grant 2018 are the following:

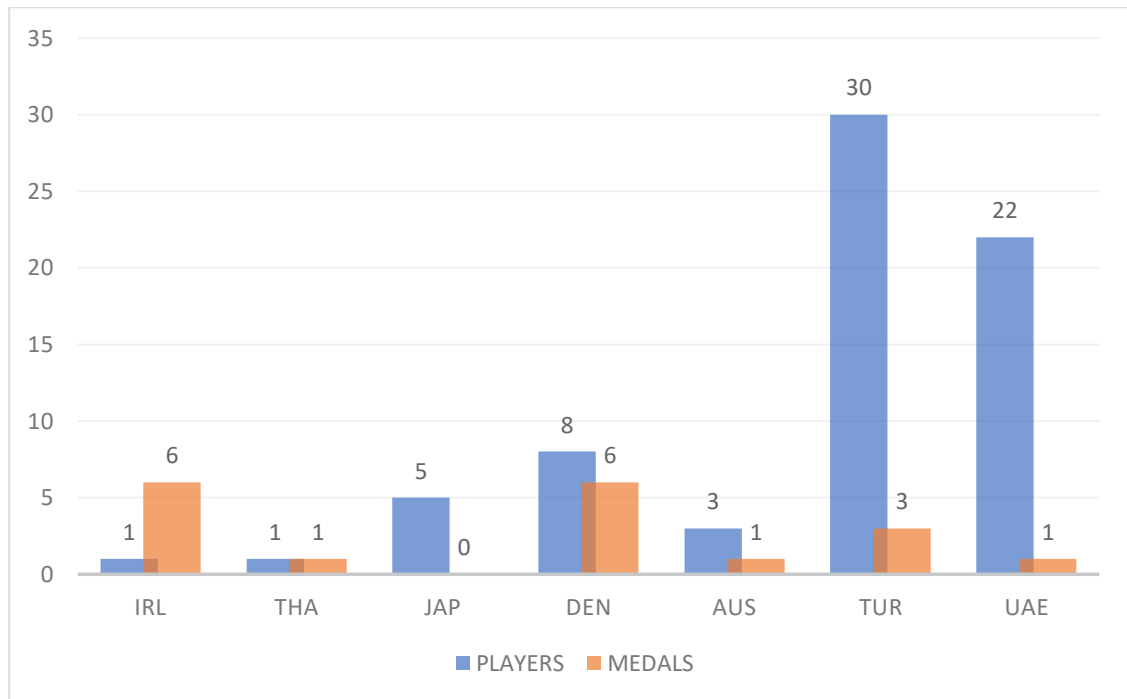
Nº	ATHLETES	COUNTRY	CLASS
01	MARCELO ALVES	BRA	WH1
02	JULIO CESAR GODOY	BRA	WH2
03	MARIA DA SILVA	BRA	SL3
04	CINTYA OLIVERA	BRA	SU5
05	VITOR TAVARES	BRA	SS6
06	PASCAL LAPOINT	CAN	SL4
07	OLIVIA MEIER	CAN	SL4
08	RAUL ANGUIANO	GUA	SL4
09	PILAR JAUREGUI	PER	WH1
10	PEDRO P. DE VINATEA	PER	SL3
11	MILES KRAWJESKI	USA	SS6



V. Participation in "other Tournaments"

From June 2018 to April 2019, 07 international tournaments have been held over the world, mobilizing more than 83 Pan-American athletes:

TOURNAMENT	DATE	PARTICIPANTS	MEDALS
FZ FORZA IRISH PB INT 2018	20 – 24 JUN	MARCELO ALVES, EUGENIO CLETO, VITOR TAVARES (BRA = 3) CHOKYU, LAPOINT B, LAPOINT P, LIGHTFOOT, PETER (CAN = 5) JAUREGUI, POVEDA, SALVA (PER = 3) JOHNSON, KRAJEWSKI, VALLI (USA = 3) TOTAL: 14	WS WH2 2º JAUREGUI (PER) WS SS6 2º POVEDA (PER) WS SS6 3º VALLI (USA) WD WH 3º CHOKYU (CAN) WD SS6 1º POVEDA & VALI (PER/USA) XD WH 2º JAUREGU (PER)
THAILAND PB INT 2018	JULY 25 -29	SALVA (PER = 1) TOTAL: 1	MD SS6 3º SALVA (PER)
JAPAN PB INT 2018	SET 26-30	BILENKI, CHOKYU, LAPOINT B, PETER, SHARMA (CAN = 5) TOTAL: 5	<NONE>
DENMARK PB INT	OCT 16 - 21	ALVES, JUNIOR, OLIVEIRA (BRA = 3) BILENKI, CHOKYU, LAPOINTE P (CAN = 3) JIMENO, ARANGUIZ (CHI = 2) TOTAL: 8	MS WH1 2º ALVES (BRA) WS WH1 3º CHOKYU (CAN) XD WH1 2 1º ALVES (BRA) XD SL3 3º JUNIOR (BRA) MD WH1 1º ALVES (BRA) WD WH1 3º CHOKYU (CAN)
AUSTRALIA PB INT	NOV 20 - 25	BRENO, ZUFFO (BRA = 2) KRAJEWSKI (USA = 1) TOTAL: 3	MS SS6 3º KRAJEWSKI (USA)
5 TH TURKISH PB INT	MAR 25 - 30	ALVES, BRENO, DA SILVA, DOS SANTOS, GODOY, GONCALVES, NUNES, OLIVEIRA, OLIVEIRA E, SPINETTI, TORRES, XAVIER, ZUFFO (BRA = 13) ALVARADO, FRANCO, MIJARES (VEN = 3) BILENKI, CHOKYU, LIGHTFOOT, PETER (CAN = 4) BURNETT, GIOFREDA C, GIOFREDA R, PETRUZELLI, SIMON (USA = 5) JAUREGUI, SALVA (PER = 2) BELLO, SORIANO, YANES (CUBA = 3) TOTAL: 30	XD SS6 1º GONCALVES (BRA) XD SS6 3º WYATT (CAN) WD SS6 2º COLLEN/JAYCI (USA)
2DA FAZZA DUBAI PB INT	APRIL 1 - 7	ALVES, BRENO, DA SILVA, DOS SANTOS, GODOY, GONCALVES, NUNES, OLIVEIRA, OLIVEIRA E, SPINETTI, TORRES, XAVIER, ZUFFO (BRA = 13) BILENKI, CHOKYU, LIGHTFOOT, PETER (CAN = 4) BURNETT, KRAJEWSKI (USA = 2) JAUREGUI, VINATEA, SALVA (PER = 3) TOTAL: 22	MD SS6 3º TAVARES (BRA) KRAJEWSKI (USA)



VI. Final considerations:

1. The area complies with 100% of the objectives proposed in our Strategic Plan 2016-2020.
2. In line with BWF, as of 2019 the Para Badminton becomes part of the Pan Am Development Area, thereby strengthening the Education of Trainers, Camps for athletes and coaches, among others.

EVENTS

AGM 2019



INTRODUCTION

This report has the develop of all the activities which was held among Events Area along 2018, including Tournament Calendar, Technical Officials training and process and KPIs progress.

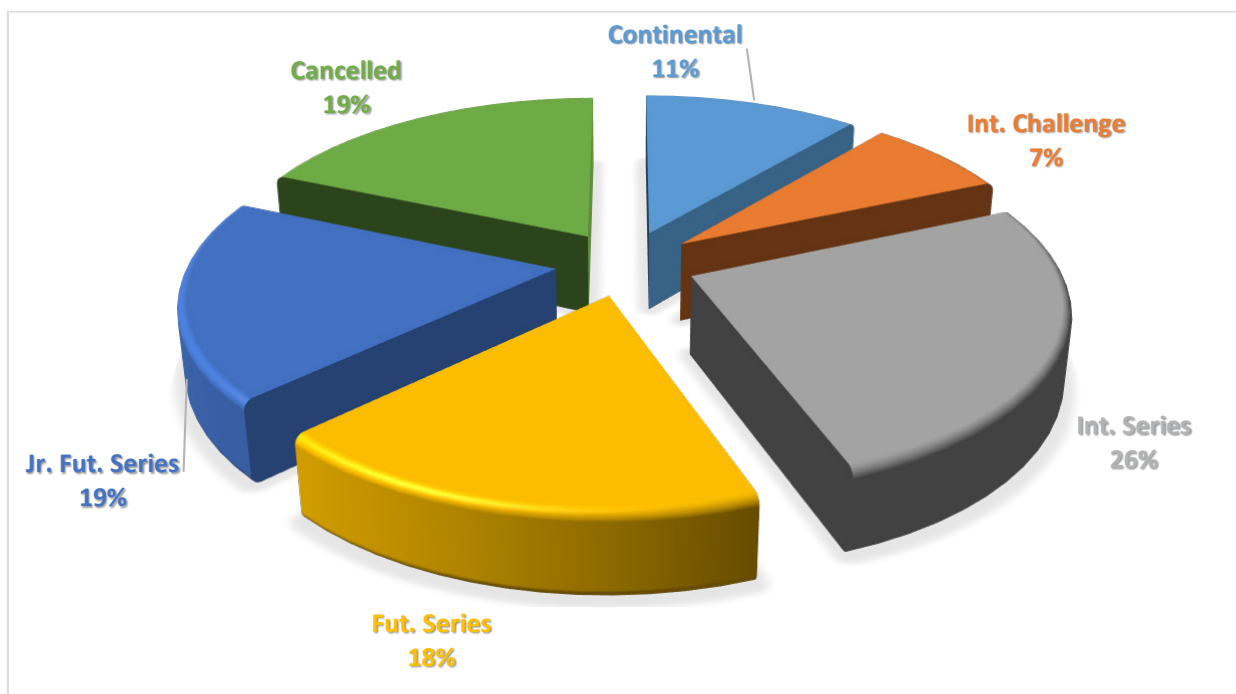
2018 TOURNAMENT CALENDAR

27 tournaments which award **World Ranking Point** were sanctioned for 2018.

LEVEL	NUMBER
Continental	3
Int. Challenge	2
Int. Series	7
Fut. Series	5
Cancelled	5
Total	27

Average of participation:

- Countries from Pan Am – 9
- Countries from other Continents – 3
- Players per tournament – 70.55



2018 TOURNAMENT SUPPORT GRANT

The tournament support grant is a project created by BWF in order to improve the delivery of the events giving the Host the opportunity to cover several areas into the tournament organization which are important for its realization, like event branding, promotion, venue hire and a percentage for prize money, in accordance with BWF instructions the use of this grant for a percentage of the prize money is available until December 2019.

During 2018, 10 tournaments were assigned to receive the support however 2 of these 10 were cancelled due to internal issues like government support.

EVENTS SUPPORTED IN 2018	
IV Jamaica International Series 2019	33 Brazil International Challenge
CAREBACO Tournaments 2018	IX Internacional Mexicano 2018
V Herbalife International 2018	IX Sto. Domingo Open 2018
XII Suriname International 2018	I El Salvador International 2018
IX Colombia International 2018 (Cancelled)	Santiago International 2018 (Cancelled)

All the members which received the Tournament Support Grant, have the obligation to report the use of the grant in the following way:

- Report the court layout with all the branding which include A-boards, banners, backings that have BWF, BPAC, YONEX and Host Member logos.
- Report all the appearance on TV, radio, newspaper and websites where the event was mention as a promotion.



Newspaper articles

Badmintonbond in startblokken voor Suriname International

12/11/2018 13:03 - Guillano Bruce



PARAMARIBO - Meer dan zestig badmintonspelers maken zich op voor de

Badmintonners halen zilver en brons in Suriname International

PARAMARIBO – Een hoofdprijs zat er niet in maar Suriname heeft de Suriname International niet met lege handen afgeleverd. Het organiserend land sleepte in de twaalfde editie van het internationaal badmintontoernooi drie medailles in de wacht: één zilver en twee brons.

Suriname maakte tot op de laatste dag nog kans op goud maar die misse mistukke. De hoogste prijs van het gastland was een zilveren medaille op naam van Mitchell Wongsoedikomo die samen met gemengdclubpartner Katherine Wyster de finale haalde.

Het duo moest daarin het hoofd buigen voor het topgeplaatste koppel Cesar Gonzalez en Bermary Polanco. De badmintonners uit de Dominicaanse Republiek wonnen zaterdag in de Ring Sports Center na 23 minuten in twee sets, 21-10 en 21-06.

Hoewel Wongsoedikomo en Wyster Ann Zhong in drie sets versloegen: 21-15, 15-21 en 21-06.

Suriname sleepte in het mannen- en vrouwenbadminton eveneens een metaal in de wacht. Bij de mannen bereikten Denzel Soret en Alan Tony de halve finale waarin ze hun meerdere moesten erkennen in het Guatemalteeke koppel Solis Jonathan/Rodolfo Ramirez. Maar dat topgeplaatste koppel verloor na een walk-over de eindstrijd na een walk-over de eindstrijd van het tweede geplaatste Jamaicaanse duo Dennis Coke/Anthony McNeer.

Bij de vrouwen haalden Santusha Ramantjill Spaw-Mook ook de semifinalen maar ze verloren daarin van de Peruviaanse Daniel Macias en Danica Nishimura: 21-10 en 21-12. Dat topgeplaatste duo legde in de eindstrijd uiteindelijk de Guatemalteeke Diana Soto en Nikte Sotomayor over de knie.

In het mannenenkelpel ging de hoofdprijs naar Kevin Gordon. De Guate-

Tournament was covered in multiple local newspapers as well as in online articles:

<http://www.dwtonline.com/laatste-nieuws/2018/11/19/badmintonners-halen-zilver-en-brons-in-suriname-international/>

<http://www.dwtonline.com/mobiel/?node=464376>

<http://dagbladwest.com/2018/11/19/suriname-wint-badminton-brons-en-zilver/>

There was also live streaming on our FB

Extract from Events Support Grant report of XII Suriname International 2018

From 2019 the Member which receive the Tournament Grant Support must sign an agreement which contains specific request for the use of the grant and report.

SUPPORT GRANT SCHEDULE FOR 2019	
V Jamaica International Challenge	Peru International Series
2019 CAREBACO International	X Internacional Mexicano 2019
VI Guatemala International 2019	Brazil International Series 2019
XIII Suriname International 2019	El Salvador International 2019
X Santo Domingo Open 2019	XVIII Pan Am Junior Championships

TECHNICAL OFFICIALS DEVELOPMENT 2018

Through 2018, BPAC implemented the new accreditation procedures after the submission of the candidates from the Members, in order to gather specific information from the candidates, before to start the accreditation course, also BPAC Office include new procedures for Assessors in the way to guarantee an objective evaluation of the candidates.

The information requested to the candidates were the following:

- A short resume of their expertise about umpiring badminton
- Educational Level
- Date of birth

The new procedures implemented for Umpire Assessors panel where the following:

- Daily follow-up form, where each Assessor must write all the relevant information about each candidate and at the end of the day, compare their comments between each other. In this way each Assessor will evaluate the candidates from different points of views generating more objectivity at the moment to make some recommendations to the candidates.
- Written test report, with this report BPAC have a clear view of the grade and comments at the end of the assessment, so, the Candidate can have a clear feedback about its results.

In the case of Referee Certification Assessment, the new forms were implemented for daily report of the Referee performance in order that at the end of the assessment the Referee Assessor could gather all the information and set a final report.

FEEDBACK FROM THE ASSESSORS AND CANDIDATES

BPAC Assessor Panel for 2018 Umpire Accreditation & Certification, were very excited to put in practice this new way to gather information from the candidates and follow-up, also this new implementation demands more working time for the Assessor but at the end improve the objectivity and candidates progress along the 10 days of tournament.

The candidates also feel that Assessors took more attention and care of each one, making them to feel more comfortable during the whole process and at the end the only two Umpire candidates fail the assessment due to their language skills do not meet the expectations.

ASSESSORS PANEL FOR 2018	
Enrique Charadan (CUB)	TOs Chair
Gerald Arsenault (CAN)	BWF Certificated Umpire
Kelvin Martin (BAR)	BWF Certificated Umpire
Federico Valdez (PER)	BWF Accredited Referee

CANDIDATES FOR BPAC UMPIRE CERTIFICATION 2018	
Bruno Rodrigues (BRA)	Succeed
Gennifer Aguirre (MEX)	Succeed
Kevin Banh (USA)	Succeed

CANDIDATES FOR BPAC UMPIRE ACCREDITATION 2018	
Mark Briscombe (CAN)	Succeed
Theresa Copeland (GUF)	Succeed
Randy Giskus (SUR)	Succeed
Lisa Pang (SUR)	Succeed
Analia Lezcano (ARG)	Succeed
Veronica Zapata (MEX)	Succeed
Kevin Yung (TTO)	Succeed
Pablo Patron (BRA)	Succeed
Daiane Sandi (BRA)	Succeed
Pablo Coyi (ARG)	Fail
Teonila Conte (BRA)	Fail



Official presentation of the new BPAC Accredited & Certificated Umpires – Jul. 2018



TOs Recognition at Pan Am Jr 2018



Umpires on duty Pan Am Jr 2018

TECHNICAL OFFICIALS YEARLY RECORD OF WORK REPORT

Every year the TOs must to submit their **Record of Work (ROW)**, which consist in report all their duties as a Referee / Umpire where they officiate during the previous year.

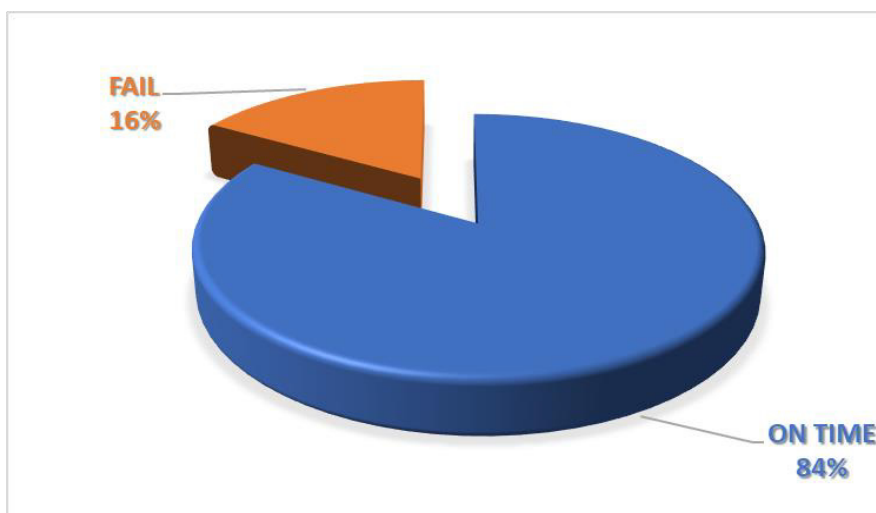
During the last years a considerable number of the BPAC TOs do not submitted this report into the stipulated timeline, so this situation make that BPAC can't track in an objective way their performance along the year.

For this reason, from **2018**, BPAC stablish as a policy that if the TOs fail in sending the **ROW** into the stipulated timeline, automatically their status changed to **INACTIVE**, considering that this status will affect their nomination for Pan Am Tournaments and any other activities that Pan Am have schedule.

Additionally, the Referee / Umpire must be in good standing with the Member which they represent, so, in the way to know that the TOs are in good standing with its Member the **ROW must be signed by the TOs National Chair** or a National Board Member representative.

Number of TOs:

Referees: 18
 Umpires: 73
 Total: 91



TECHNICAL OFFICIAL TRAINING 2018

Considering that each Continental Event is an opportunity to gather umpires from several regions of the continent, BPAC Office run workshops in order to update the umpires and cover doubts about new regulations or rules interpretation.

Due to in 2018 WBF implement the training for Service Height Devices, the trainer assigned by BWF was Mr. Mike Walker who was in charge of the service height training at **Male & Female Team Continental Championships 2018**, event which was held in Trinidad & Tobago, so, considering the presence of Mike Walker, BPAC coordinate a day to run and Umpire Workshop considering also the participation of Mr. Enrique Charadan and Mr. Kelvin Martin who are part of the BPAC Assessor Panel.



Service Height Training – TTO February 2018

Considering that workshop ran during the **Male & Female Team Continental Championships** had a good feedback, during the **Pan Am Individual Championships** held in Guatemala, BPAC invites to Mr. Mike Walker to run a similar workshop, but also to do individual appraisals to all the BPAC Umpires who attended the competition, so, in this way all the Umpires received comments and advises in order to improve their performance on court about specific situations that happen during the tournament.



Umpires Workshop – TTO February 2018



Umpires Workshop – GUA April 2018

FEEDBACK FROM THE UMPIRES AND APPRAISAL

The umpires feel like that BPAC is taking care of maintain the level and performance of each TO that officiate at Continental events, bringing them support and tools to be better every day.

In the case of the Appraisal, thinks that develop this kind of activities during these events in order to give to the Umpires all the resources to improve their performance on court and be ready go reach in the future the BWF status.

BPAC TECHNICAL OFFICIAL SUPPORT

Considering that to improve the performance of the Technical Officials looking to have a considerable number of Officials to be ready to go for BWF accredited level, BPAC support the participation of several Referees and Umpires in order to give them the opportunity to gain experience and improve their performance as a Referees or Umpires.

CANDIDATES FOR BPAC UMPIRE CERTIFICATION 2018	
Fabio Lopez (BRA)	Succeed BWF accreditation assessment.
Marlon Lopez (GUA)	Fail BWF accreditation assessment, because need more practice at high level competition.



Fábio Lopes (BRA) at BWF Accreditation – May 2018



Marlon Lopez (GUA) at Spanish ICh – June 2018

NATIONAL EVENTS AND TECHNICAL OFFICIAL TRAINING SUPPORT

COURSES AND TRAINING 2018	
Bolivia and Venezuela events workshop	Due to these to Members have new boards, and BPAC run a workshop about events in order to inform both Association about the regulations and procedures that they must know about tournament competition. (BWF Online Entry System, time lines and others)
Bolivia National Umpires and Line Judges course	As per request form the Member this activity was held in order to support the develop of new TO into the country and train National Line Judges which will participate at South American Games 2018 .
Dominican Republic Events and Tournament Software Managing	As per request form the Member and taking and considering that at that time the person in charge to run and manage the National tournaments left, BPAC support this course training 15 people from several regions of the country.
Peru National Line Judges validation course	As per request from the LIMA 2019 Local Organizing Committee, BPAC together with Badminton Peru, ran a Line Judges training to validate the participation of this National Technical Official during the next Pan Am and Para – Pan Am Games LIMA 2019 .



BOL & VEN Events workshop – BPAC Office Jan 2018



Umpire & Line Judge Training – BOL Apr 2018



Events & Tournament Software managing – DOM Oct 2018



Line Judge Training and validation Pan Am Games LIMA 2019 – PER Nov to Feb

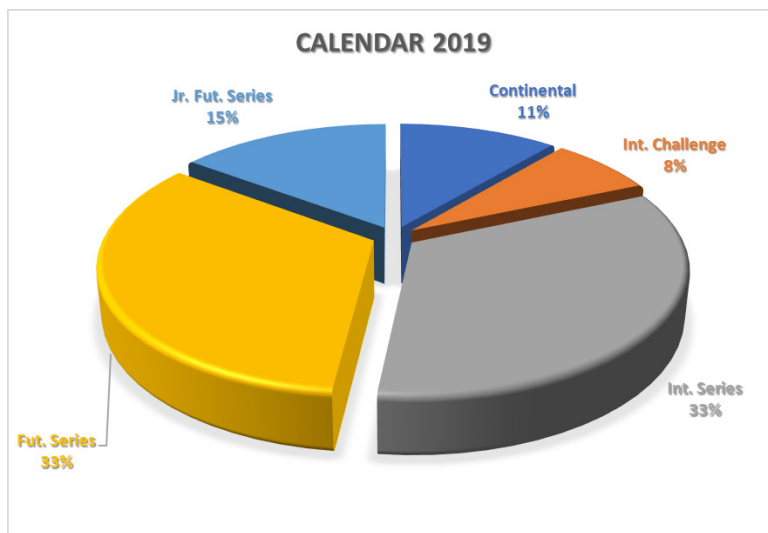
TOURNAMENT CALENDAR 2019

Considering that from May of this year the Olympic Qualification period starts, the Tournament Calendar for BPAC Tournament Circuit was completed at the end of 2018.

EVENTS 2019	
Continental	3
Int. Challenge	2
Int. Series	9
Fut. Series	9
Junior Int.	5
Total	27

EVENTS RUN 2018	
Continental	3
Int. Challenge	2
Int. Series	7
Fut. Series	5
Junior Int.	5
Total	22

CONTRAST	
Continental	=
Int. Challenge	=
Int. Series	+2
Fut. Series	+4
Junior Int.	=



TOURNAMENT	MONTH	LEVEL
XXIII Pan Am Team Continental 2019	FEB	Continental
V Jamaica International 2019	MAR	Int. Series
XX Giraldilla International 2019	MAR	Fut. Series
Canadian Junior International 2019	MAR	Junior International
Brazil Junior International 2019	MAR	Junior International
XXIII Pan Am Individual 2019	APR	Continental
34 th Brazil International Challenge 2019	MAY	Int. Challenge
Peru Future Series 2019	MAY	Fut. Series
Peru International 2019	JUN	Int. Series
Mexico International 2019	JUN	Fut. Series
Pan Am Junior Championships 2019	JUL	Continental
Silicon Valley International 2019	JUL	Int. Series
Pan Am Games LIMA 2019	JUL	Continental
CAREBACO Junior International 2019	AUG	Junior International
X Internacional Mexicano 2019	SEP	Int. Series
IV Guatemala Junior International 2019	SEP	Junior International
VI Herbalife International 2019	SEP	Int. Series
Brazil International Series 2019	OCT	Int. Series
IV Sto. Domingo Junior International 2019	OCT	Junior International
X Sto. Domingo Open 2019	OCT	International Series
Guatemala Future Series	NOV	Fut. Series
XIII Suriname International 2019	NOV	Int. Series
II Dominican Open 2019	NOV	Fut. Series
II El Salvador International 2019	DEC	Fut. Series
2019 YONEX K&D/ GRAPHICS	DEC	Int. Challenge

2018 KPIs PROGRESS

All the activities developed during 2018 were aimed to complete the KPIs established into the General Strategic Plan.

The progression of these KPIs are the following:

1. Pan American Championships

1.1. Manual of Procedures and Regulations (100%)

This KIP was successful complete along 2019 due to, during 2018 the Regulation were updated in the way to cover the gaps that happened during the year, and the updated regulations were posted on BPAC website from February 2019.

The **Technical Official Process** reach its final review during the Technical Official Meeting, and was approved by EXCO, also during 2018 BPAC implemented the first part of the accreditation procedure for Umpires 2018 and Umpire Certification for 2019.

1.2. Have a minimum of 250 athletes during Pan Am Junior Championships (100%)

During XXVII Pan Am Junior 2018, the athlete participation was of **321** players from **16** countries.

1.3. Get 12 countries minimum during Pan Am Individual (100%)

During XXII Pan Am Individual 2018, the athlete participation was of **132** players from **15** participant countries.

2. Events which counts towards World Ranking

2.1. 7 U19 events annually (86%)

Six International Junior events were held along 2018, plus one Junior Continental.

2.2. 18 BPAC Circuit Events (83%)

19 Tournaments were schedule for 2018, but due to several issues **4** tournaments were **cancelled**.

2.3. 2 Continental Events Annually (100%)

Pan AM Team and Pan Am Individual were ran according with the calendar.

2.4. 2 Para-Badminton Events Annually (100%)

Brazil and Peru host Para-Badminton tournaments for 2018.

3. Badminton in Reginal Games

3.1. Be present in at least 3 of the five Regional Games (100%)

Badminton was present into the 3 Regional Games which took place during 2018.

3.2. Provide Technical assistance to the Regional Entities (33%)

Due these Regional Games have their own Regional Confederation and they manage the competition in accordance with their regulations, only **CONCECABA** request to BPAC support in the way to recommend **Technical Officials** for this competition.

The training support for **South American Games 2018**, is not taking in account for this Indicator, due to be the host Member (Bolivia BA) which request the support.

4. Technical Officials

4.1. Accreditation of 30 TOs during 4 years-term. Minimum of 8 TOs per year

For 2018, 10 Umpires were accredited and the progression along the four years-term is **(70%)**, in accordance with each year report 2016 (3), 2017 (8) and 2018 (10).

4.2. Each Associated Member holding a World Ranking Events shall have 1 Referee and 2 Umpires (75%)

12 countries host WR Events, but only 8 fulfil the requirement established in this indicator.

MARKETING & COMMUNICATIONS

AGM 2019

1. Web Site: www.badmintonpanam.org

This 2018, Badminton Pan Am Confederation launched a new Web Site design. This one is more friendly for users and have complete information about events, documents, news, MAs, Players Ranking, and more.

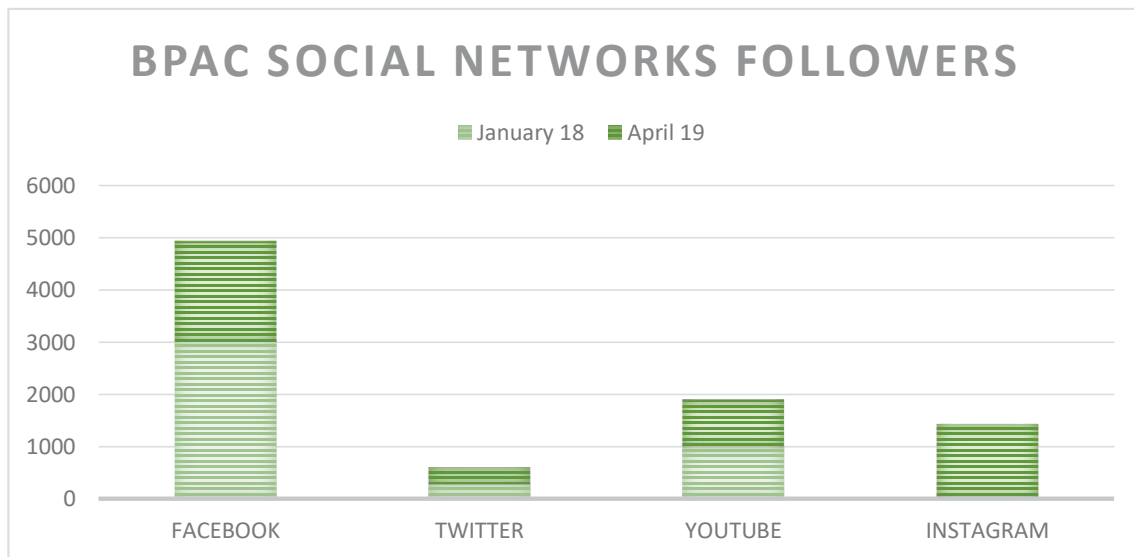






- **Structure:**

- About
 - History
 - Executive Board
 - Member Associations
 - Office Staff
 - By Laws
 - Strategic Plan
 - AGM
- News
- Regulations
- Calendar
 - BPAC Circuit
 - BWF Circuit
 - Continental Championships
 - Para Badminton
- Technical Officials
 - Referees
 - Umpires
 - Line Judges
- Players
 - Ranking
 - Players Interviews
 - Historical Results
- Para Badminton
 - News
 - Ranking
 - Calendar
 - Players Interview
 - Regulations
- Development
 - News
 - Shuttle Time
 - Documents
 - Gender Equity
- Gallery
 - Photos
 - Videos

2. Social Networks:

BPAC has 4 social networks used to spread the Pan Am Badminton, trying to keep us at the forefront of current social interaction and reach all audiences. Among them, Facebook is the one that has more followers, Instagram allows us to get closer to a younger audience and Twitter provides a greater reach to the public interested in sports.



FACEBOOK	TWITTER	YOUTUBE	INSTAGRAM
4927 followers	595 followers	1898 subscribers	1433 followers
Reach: 34K	Impressions: 25K	Reach: 130K	Impressions: 16K
Our social network with the largest number of followers, allows us to interact with them and make known what is happening in our region, allowing our athletes to get closer to the audience.	With followers from other areas of the world, this SN allows us to make known the Pan Am badminton in Europe and Asia, where badminton is most popular.	Used for live broadcast during the Pan Am Championships, this SN provides us with a record of our tournaments and takes our sport to different audiences to get to know badminton and our activities.	This is our fastest growing social network. BPAC joined Instagram at the beginning of 2018 to have a greater closeness to young people who interact with the images and videos.
			

3. Magazines

<https://es.calameo.com/accounts/4427944>

BPAC also uses Calameo as a platform to publish the Panamerican Badminton Family magazine. Here we have reached 1.2K visits to our magazines, as well as the facilities that this page gives us to embed magazines in our website publications.

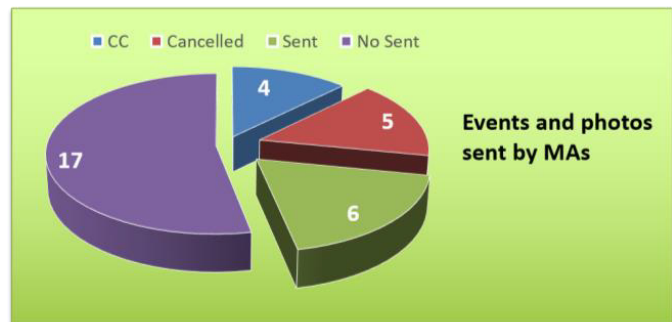


4. Ideas: Some items for the improvement in our Communications.

a. Closer to our Audience: It is important that our followers feel closer to our Players and Activities.

i. BPAC Circuit Events:

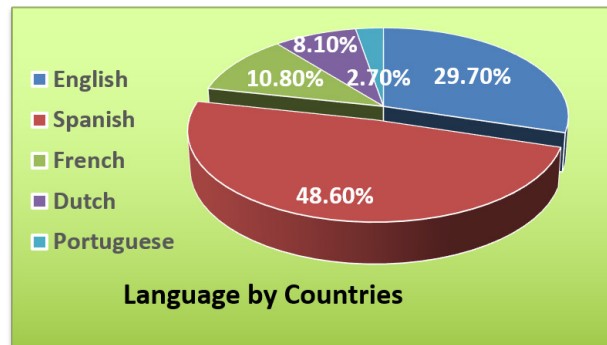
Of the 32 events in 2018, including 5 canceled and 4 Pan Am Championships, only 6 MA sent photos and daily reports on the tournaments organized by them.



For a better dissemination of the achievements of our athletes, we request HQ photos and videos to share with the entire badminton community.

ii. Languages:

Considering the growing audience in our virtual platforms and the language that each country that makes up our region has, BPAC proposes to produce material in both language: English & Spanish.



Language	Your Followers
Spanish	1,758
English (US)	1,034
Spanish (Spain)	469
Portuguese (Brazil)	393
English (UK)	330
Indonesian	102
French (France)	89
Korean	59
Malay	43

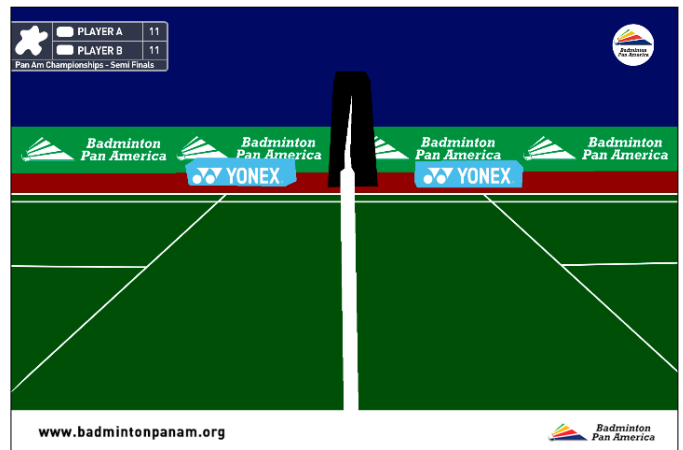
iii. Design Line:

To identify the activities that are made in our region, and conserving a same design line between tournaments, BPAC will begin with CC, creating a new logo for all CC and develop an Events Brand Manual.



b. Streaming Power

BPAC uses the YouTube channel to broadcast live, reaching more than 60K views. This is an opportunity to improve our productions in search of a sponsorship for CC and circuit events. Offering brand promotion spaces in panels at the field level, banners inserted in edition or in advertising spots during intermissions or match changes.

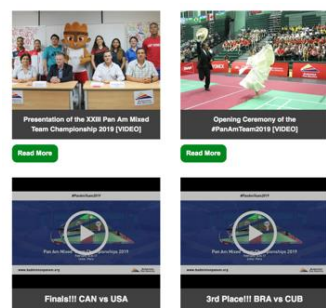


c. Monthly Mailing

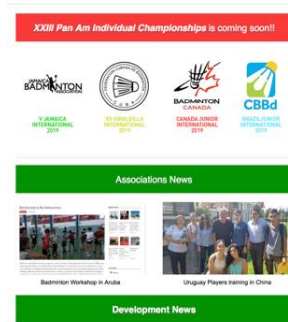
An interactive Newsletter, that is sending at the month end, allowing users to know more about the BPAC activities during the month and have the opportunity to know more about the information of their interest by just clicking on the appropriate image.



<1>



<2>



<3>



<4>

GENDER EQUITY AGM 2019

I. **Presentation:** At the initiative of the IOC and BWF, the Women in Badminton Program is now Gender Equity, the same that should promote the search for spaces with greater development opportunities for both men and women.

II. **Activities performed:**

1. **Online interviews**

- May 2018: Shirley Muñoz - Coach - Guatemala
- June 2018: Andrea Guerrero - Coach - Mexico
- August 2018: Christina Aicardi - Coach - Peru

2. **Grants for women: athletes, coaches, technical officials:**

EVENTS	BENEFICIARIES	DATE
MALE & FEMALE PAN AM TEAM CONTINENTAL CHAMPIONSHIPS 2018	María F. Ramírez - MEX	FEB 18
COACH CONFERENCE TTO	Phyllis Chan - CAN Christina Aicardi - PER	FEB 18
XXVII PAN AM JUNIOR CHAMPIONSHIPS U19 2018 GUA	Gennifer Aguirre - MEX	ABRIL 18
COACHES CONFERENCE BRA	Norma Rodriguez - BRA	JULIO 18
XXVII PAN AM JUNIOR CHAMPIONSHIPS U19 2018 / BRA	Victoria Montero – MEX Maria Heuser - GUA	JUL AGO 18
V PANAM PARA BADMINTON CONTINENTAL CHAMPIONSHIPS / PER	Irma Villalpando - MEX	NOV 18
CAN COACHES CONFERENCE	Gabriela Melgoza – MEX Shakeira Waithe – BAR	NOV 18

3. **Campaign "Woman is Power"**

The campaign consisted in animating the letters of the word "POWER" as a natural condition of every person to achieve everything that is proposed.

The strategy was to show VIDEOCLIPS through our social networks in which each letter tune with a value.

The production was in English and Spanish reaching more than a thousand followers.

4. Nomination of "Gender Equity" Committee

On February 16, 2019 the first Gender Equity committee was nominated, the same one that has been formed in the following way:

Gender Equity Chair	Constanza Moreno	COL
Members:	Dhayisbel Torrealba	VEN
	Javier Orozco	MEX
	Jorge Sabastizagal	BPAC
	Victoria Montero	MEX
	Pilar Carrillo	BPAC

5. March, is the month of the woman. For the second year in a row, we are dedicated to highlighting the participation of women in our sport, in fun interviews:

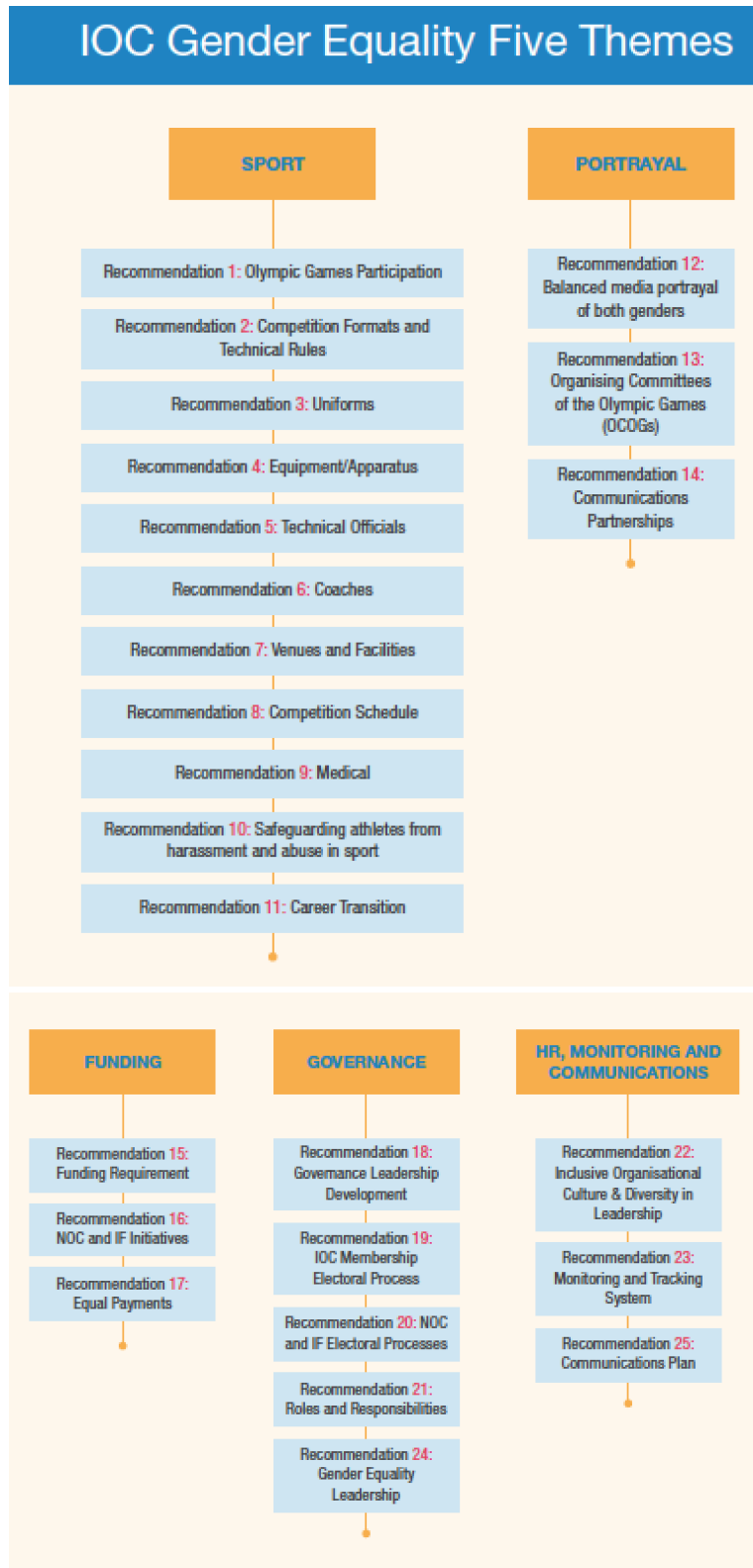
- | | |
|-------------|---|
| 1. March 8 | Michelle Li – CAN (Player) |
| 2. March 11 | Shakeira WaitHe – BAR (Coach) |
| 3. March 12 | Pilar Jauregui – PER (Player) |
| 4. March 13 | Dhayisbel Torrealba – VEN (President VBA) |
| 5. March 14 | Nikte Sotomayor – GUA (Player) |
| 6. March 15 | Christina Aicardi – PER (Coach) |
| 7. March 18 | Cintya Oliveira – BRA (Player) |
| 8. March 19 | Katherine Winter – JAM (Player) |
| 9. March 20 | Jennifer Lee – CAN (Coach) |



III. Final considerations:

- The Women's Area in Badminton fulfilled 100% of the objectives proposed in our Strategic Plan 2016-2020.
- The "Gender Equity Committee" becomes the responsibility of the Pan Am Development Area.
- In the first instance, the "Gender Equity" Committee is recognized by the EXCO. However, it will be the new BPAC directive elected for the period 2019 - 2023 that ratifies it.
- In order to build a baseline, the support of all our associations has been requested to know the number of women working in our sport.

Annex: 25 challenges to be addressed by the Committee for the next 4 years.





***Badminton
Pan America***

BPAC AGM 2019

